WHEREAS, Virginia Tech has been well served by a system of shared governance structured to include representation by a wide cross-section of faculty, students, staff, and administrators; and

WHEREAS, the underpinning for Virginia Tech's system of shared governance is the “Statement on Government of Colleges and Universities” issued jointly by the American Council on Education, the American Association of University Professors, and the Association of Governing Boards of Universities and Colleges in 1966; and

WHEREAS, the last comprehensive review of Virginia Tech’s system of shared governance occurred in the early 1990s and resulted in the current interlocking system of committees, commissions, advisory councils, and University Council, which is the main policy-making body of the university and is advisory to the President; and

WHEREAS, although minor modifications have been made to the governance structure and University Council Constitution and Bylaws, there had been no systematic evaluation of the system in 25 years, and the lack of a formalized path for the collective voice of the faculty, student, and staff constituencies to be represented through their formal bodies in the process of policy formulation and approval was identified as a deficiency; and

WHEREAS, in the spring of 2019, President Sands commissioned the ad hoc President’s Committee on Governance composed of faculty, students, staff, and administrators to define a set of guiding principles for effective and equitable governance and outline any changes to the existing system required to put these principles into effect, and on February 15, 2021, University Council approved a set of “Principles of Shared Governance” and a framework for the revised system of shared governance; and
WHEREAS, the ad hoc President’s Committee on Governance has since continued deliberations on a detailed proposal for a revised system of shared governance, resulting in a revised University Council Constitution and Bylaws presented here for approval; and

WHEREAS, a summary of major changes to the University Council Constitution and Bylaws is appended to this resolution for informational purposes; and

WHEREAS, each of the five senates is in the process of reviewing and revising its constitution and bylaws to align with the new University Council Constitution and Bylaws, and those senate documents will be approved separately through the governance process;

NOW, THEREFORE, BE IT RESOLVED that the attached revised University Council Constitution and Bylaws be approved effective July 1, 2022, contingent upon approval by the President and Board of Visitors, and corresponding changes will be made to the Faculty Handbook; and

BE IT FURTHER RESOLVED that reviews of the new system will be conducted after the first and second years of implementation, and any recommended refinements to the University Council Constitution and/or Bylaws or the senates’ constitutions and/or bylaws will be presented for approval through the shared governance system; and

LASTLY, BE IT RESOLVED that the dissolution of the Graduate Curriculum Committee, Pathways General Education Curriculum Review Committee, and Undergraduate Curriculum Committee, and the removal of these three committees from the University Council Bylaws, as proposed in an effort to streamline the curriculum review process, is contingent upon the provision of additional funding to the Registrar’s Office, as requested in the critical needs budgeting process.
Summary of Major Changes to the University Council Constitution and Bylaws

The proposed revision of the University Council Constitution and Bylaws would:

1. Expand the resolution approval process to include the senates, which would each have legislative authority and responsibility over a defined area.

2. Move most of the commissions under the senates and require senate approval before resolutions can advance to the University Council. Each senate would have at least one commission. These senate commissions would be chaired by senators and have a majority membership appropriate for the particular senate. CEOD and COIA, because they don’t fall neatly under the purview of any one senate, would be called university commissions, still report to the University Council, and maintain their memberships and functions.

3. Eliminate the Commission on University Support.

4. Create the University Council Cabinet, a small group of shared governance leaders from the senates and the administration who will meet every two weeks to discuss matters of concern to any party. The University Council Cabinet would also oversee the University Council when it is not in session and finalize its agenda. The provost and president of the Faculty Senate would co-chair this body. The main purpose of the University Council Cabinet is to increase the engagement between senate leadership and the administration. It would also review all resolutions for their relevance to senate and commission charges.

5. Reduce the size of the University Council from 81 to 58. Faculty, A/P faculty, staff, undergraduate students, and graduate and professional students would be represented by officers and senators from their respective senates.

6. Speed the approval process for course and program proposals by eliminating the university-level stages of approval. The following committees would be eliminated: The Undergraduate Curriculum Committee, the Graduate Curriculum Committee, and the Pathways General Education Curriculum Review Committee. Resolutions would no longer be required for program proposals.

7. Create the University Mission Initiative process. This excerpt is from the new University Council Constitution:

“The university mission initiative process is a means of creating or revising policies, practices, or procedures that have the potential to broadly impact Virginia Tech’s educational, research, and/or outreach missions. The process ensures that relevant components of shared governance, especially the senates, have the opportunity to participate in the development of significant changes or additions to the nature of our mission goals or the means by which we achieve them, and that these changes or additions are considered for adoption through the normal legislative process.”
University Council
Constitution and Bylaws

November 6, 1995
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Preamble

With the passage of Morrill Act by Congress in July, 1862 and subsequent action of the Virginia Legislature in 1864, 1872, 1944, and 1970, Virginia Polytechnic Institute and State University was created as a land-grant university and has been charged and developed with the responsibility to serve the citizens of Virginia and beyond.

BELIEVING that the fundamental goal of this land-grant university is to serve as a dynamic force in society by providing both a reservoir of knowledge and a stimulating academic atmosphere for the transmittal and application of that knowledge; and further believing that the establishment of these conditions encourages the discovery of new principles and truths and the development of an appreciation of human values; and

BELIEVING that the attainment of the objective requires mutual understanding and joint effort of the governing board, administration, faculty, A/P faculty, staff, and students; and

BELIEVING that a university functions most effectively under orderly but flexible and adaptive processes of administration and government:

Virginia Polytechnic Institute and State University does hereby enact a constitution and bylaws for the University Council and its internal and related components, with the approval of the president of the university and the Board of Visitors, and in accordance with the “Virginia Tech Principles of Shared Governance.”

Virginia Tech Principles of Shared Governance

Shared governance is the process by which the university community shares responsibility for reaching collective decisions on matters of policy and procedure. We believe that shared governance is essential to Virginia Tech’s mission as “an inclusive community of knowledge, discovery, and creativity dedicated to improving the quality of life and the human condition within the Commonwealth of Virginia and throughout the world.” We further believe that shared governance is the means by which we organize the components of the university into an interdependent whole; that collaborative decision-making is the foundation of strategic and coordinated effort; and that shared governance should operate within the framework of the following principles at every level of Virginia Tech’s various locations:

1) Democratic processes

We will employ democratic processes, including the use of representative bodies, to ensure that the views of all constituencies are reflected in our decisions and to increase the likelihood that a course of action will be broadly supported and implemented. All revisions to and the creation of new academic initiatives, policies, and programs will be carried out within our formal system of governance.

2) Respect, collaboration, and trust

We recognize that the Board of Visitors, administrators, faculty, administrative and professional faculty, staff, undergraduate students, and graduate/professional
students have differing roles, scopes of authority, and accountability; that these differences are necessary and productive; and that a mutuality of respect for each other and our varying roles and responsibilities is essential for good-faith dialogue, collaborative decision-making, and trust in the processes of governance.

3) **Clarity of roles and authority**

We commit to maintaining a shared understanding of Virginia Tech’s system of governance, including clear guidelines for our separate and mutual areas of responsibility for determination, recommendation, and consultation on particular matters, and recognize that the roles and authority of the Board of Visitors, administrators, faculty, staff, and students can vary depending on context and topic.

4) **Inclusion and diversity**

We believe that a diverse community of people and perspectives is necessary for the creation of effective and equitable policies and procedures and commit to fostering a culture of inclusivity and respect that is reflective of our pluralistic community and strengthens our ability to address historical biases and impediments to equality.

5) **Communication and transparency**

In order to capture and reflect the scope of opinions across our various constituencies and locations, we expect honest and respectful communication; that every component of governance will maintain clearly defined channels for reciprocal communication within and between constituencies; and that we will reach our decisions in a transparent manner such that the various constituencies are aware of how decisions are made and the rationale for those decisions.

6) **Efficiency and effectiveness**

We will conduct deliberations and make decisions in a manner that is timely and appropriate to the issue and periodically evaluate the performance of shared governance in order to improve its operation and adapt it to evolving conditions.

7) **Accountability**

While recognizing that the Board of Visitors and president are legally accountable for the condition and operation of the university, we affirm that when acting as participants in governance we are accountable to each other, as individuals and constituencies, for our statements and decisions; that administrative rejection of shared governance recommendations should be unusual and for compelling reasons that are publicly conveyed and subject to collective response; and that in the rare instances exigent circumstances require university leaders to act outside the structure of shared governance, they will explain the exigent circumstances and discuss the action or actions taken in open forums and in a timely manner.

8) **Commitment**

We believe that shared governance requires a commitment of goodwill on the part of all participants, the broad recognition of shared governance as an important activity, and sufficient resources for the effective operation of shared governance.
Constitution of the University Council

Article I. Name
The name of the council is the University Council of Virginia Polytechnic Institute and State University, hereafter referred to as the University Council or the Council.

Article II. Purpose
The purpose of the University Council and its internal and related components is to assist the president of the university in formulating and implementing university policy in a manner that attempts to ensure that Virginia Polytechnic Institute and State University always strives effectively toward its goals, which are:

1. To provide an environment conducive to the pursuit of learning, teaching, scholarship, research, and service.

2. To anticipate and meet the educational needs of society in general and the Commonwealth and nation in particular.

The University Council, the senates, and the university and senate commissions constitute the main bodies for policy formation at Virginia Tech. The senate commissions formulate and recommend policies to the senates, which in turn recommend policies to the University Council; the university commissions formulate and recommend policies directly to the University Council. The University Council makes policy recommendations to the president. Final authority rests with the president of the university and the Board of Visitors.

Because the University Council, the senates, the senate and university commissions and the standing committees constitute a legislative system, their charges, memberships, relationships, and the processes they hold in common are defined in the University Council Constitution and Bylaws. All aspects of senates not defined in these documents shall be defined in senate constitutions and bylaws.

In order for this system to function as intended, the roles and authority of its different components as presented in this document must be maintained, and participants in shared governance are expected to adhere to these statements of purpose, function, or charge. Senate and commission charges identify the areas of legislative authority and responsibility for the relevant body. These charges are not exhaustive: when questions arise regarding the relevance of the topic of a resolution to a commission or senate charge, they will be addressed to the parliamentarian, and if necessary, the University Council Cabinet. Per Article III Section 3 of the University Council Bylaws, the University Council Cabinet will review all resolutions for agreement with the commission charge. Determination of the authority of a commission to advance a resolution rests with the University Council Cabinet and the University Council.

Further information about the nature and on-going work of our system of shared governance in all its aspects can be found here: www.vt.edu/xxxxxxx.
Article III. Functions

The functions of the University Council are:

1. To advise the president on matters of university governance.

2. To accept functions and authority delegated to it by the president.

3. To review and make recommendations on matters of concern to the faculty, staff, A/P faculty, students, and administration, such matters being placed on the University Council agenda in accordance with this constitution and its accompanying bylaws.

4. To refer appropriate matters to the commissions, senates, committees, groups, or individuals for consideration and recommendations.

The University Council can recommend the creation, elimination, or revision of any of its internal or related components. Should a concern arise which calls for the University Council to consider such an action, the matter shall be placed on the Council agenda (in the form of an appropriate resolution) by one of the Commissions, senates, or a University Council member. Consideration of such an action shall follow the procedures for amending the constitution and/or bylaws contained in Article XIII of this constitution.

Article IV. Membership

Section 1. Composition

The (58) members of the University Council are:

Ex Officio Members:

- President of the University (non-voting chair)
- Secretary of the University Council (non-voting)
- Vice President for Policy and Governance (non-voting)
- Executive Vice President and Provost
- Senior Vice President and Chief Business Officer
- Senior Vice President for Research and Innovation
- Dean of the Graduate School
- Vice President for Human Resources
- Vice President for Strategic Affairs and Diversity
- Vice President for Student Affairs
- Vice Provost for Undergraduate Academic Affairs
- Deans of each college
• Dean of University Libraries
• Dean of the Honors College
• Dept. Heads Council Executive Committee Tri-chairs
• President of the Faculty Senate
• Immediate Past President of the Faculty Senate
• Vice President of the Faculty Senate
• President of the A/P Faculty Senate
• Vice President of the A/P Faculty Senate
• Secretary of the A/P Faculty Senate
• President of the Staff Senate
• Vice President of the Staff Senate
• Secretary of the Staff Senate
• President of the Undergraduate Student Senate
• Vice President of Shared Governance for the Undergraduate Student Senate
• Vice President and Representative to the BOV for the Undergraduate Student Senate
• Vice President of Issues and Policy for the Undergraduate Student Senate
• President of the Graduate and Professional Student Senate
• Vice President of the Graduate and Professional Student Senate
• Secretary and Director of Communications of the Graduate and Professional Student Senate
• Graduate/Professional Student Representative to the BOV

Elected Members:
• One Faculty Senator from each of the academic colleges
• One A/P Faculty Senator
• Three Staff Senators
• Two representatives of the Commission on Equal Opportunity and Diversity
• One representative of the Commission on Outreach and International Affairs

Revisions to the membership of the University Council follow the procedures for Amendments contained in Article XIII of this constitution.

Section 2. Voting Privileges

All members of the University Council, exclusive of the chair, the secretary, and the Vice President for Policy and Governance, shall have voting privileges.

Section 3. Term of Membership

Faculty, A/P Faculty and staff senators are elected for terms of three years and are eligible for re-election subject to the bylaws of the respective senate. Student representatives are
elected for one-year terms and are eligible to serve up to three consecutive terms. When appropriate, terms are staggered to permit election of approximately one-third each year. Vacancies in unexpired terms are filled by the relevant body. Persons filling an unexpired term are eligible for re-election to a full term. Elections are effective the first day of July.

Section 4. Alternates, Substitutes, and Visitors

The University Council may permit elected alternates with voting privileges and substitute members with voting privileges, where such privileges are not limited by the rules of the participating group. Any current Virginia Tech employee or student may attend meetings of the University Council and its internal and related components. Members of the public who wish to attend should contact the Office of the Vice President for Policy and Governance.

Article V. Officers

Section 1. Officers

The officers of the University Council are chair and secretary.

Section 2. Chair

The president of the university is chair of the University Council. In the absence of the president, the executive vice president and provost of the university acts for the president as chair of the University Council. If the executive vice president and provost is unable to attend, the president of the Faculty Senate will act as chair. When all three are absent, the University Council Cabinet will select an appropriate chair for the meeting or the meeting will be canceled. In all cases, the acting chair is ineligible to vote but may appoint a temporary member of the University Council to vote on their behalf.

Section 3. Secretary

The secretary of the University Council is appointed by the president of the university.

Section 4. Parliamentarian

The Vice President for Policy and Governance serves as the Parliamentarian for University Council and its internal and related components, and shall advise the chair on procedural matters during council meetings. The parliamentarian will be consulted regarding the revision of any portion of the Virginia Tech system of shared governance.

Article VI. University Council Cabinet

Section 1. Purposes

The purposes of the University Council Cabinet are to provide a small-scale forum for in-depth conversation among shared governance leaders, with a particular focus on the interests and concerns of senate leaders; to help shared governance leaders remain well-informed of the state of the university; and to facilitate collaborative decision-making and coordinated effort across the components of shared governance.

Section 2. Functions

The functions of the University Council Cabinet are to serve as the executive body of
the University Council, to which it is responsible and to which it reports regularly on
the disposition of matters submitted to it; to administer the business of the University
Council between Council meetings; and to discharge other duties in accordance with
the University Council Constitution and Bylaws, including the application of the
university mission initiative process described in Article XII of the constitution and
Article IV of the bylaws, and the annual shared governance review called for by
Article VI of the bylaws.

Section 3. Membership
The University Council Cabinet consists of the following ex officio members

- executive vice president and provost (co-chair)
- president of the Faculty Senate (co-chair)
- senior vice president and chief business officer
- vice president for strategic affairs and diversity
- vice president for policy and governance (non-voting member)
- secretary of the University Council (non-voting member)

in addition to members appointed or elected by the following bodies

- one representative of the Council of College Deans
- one representative of the Department Heads Council Executive Committee
- two representatives of the Faculty Senate (in addition to the Faculty Senate
  President)
- one representative of the A/P Faculty Senate
- one representative of the Staff Senate
- one representative of the Undergraduate Student Senate
- one representative of the Graduate and Professional Student Senate

Depending on the topic(s) under consideration, other administrators, faculty, A/P
faculty, staff, or students may be invited to participate in meetings to consider
resource implications and legal and other matters.

Members of the University Council Cabinet must also serve on the University Council
or attend its meetings.

Section 4. Term of Membership
Except for deans, all appointed or elected members serve for one year and are eligible
for reappointment or reelection subject to the bylaws or expectations of the appointing
or electing body. Deans are elected by the Council of College Deans and serve for two
years.

Section 5. Alternates, Substitutes, and Visitors
See Article IV Section 4 of the University Council Constitution.

Article VII. Senates

Section 1. Purpose
The senates are accountable to and responsible for representing the collective voice of
their respective constituency. The senates provide representation within our system of shared governance for faculty, A/P faculty, staff, undergraduate students, and graduate and professional students.

To ensure that constituents can identify their senate representatives, senates will maintain membership rolls that are available on public or secure websites accessible to constituents.

Section 2. Functions

Each senate has a specific area of legislative authority and responsibility as defined below and at least one senate commission assigned to it that is responsible for the crafting of policy recommendations in the form of resolutions. To be advanced as recommendations to the University Council, resolutions of senate commissions must be approved by the appropriate senate under procedures described in Article III of the University Council Bylaws.

In addition to their legislative activities, senates appoint or recommend members to University Council, senate and university commissions, and committees; facilitate the exchange of information between constituencies; provide referral for individual concerns and issues to appropriate organizations or personnel; and accept and share responsibility with the administration, faculty, A/P faculty, staff, and students in all efforts to attain the shared goals of the university.

While senates have the right to consider any matter of general interest to its members and to seek wider discourse on these topics within our system of shared governance, concerns that fall outside of senate or commission purviews as delineated in this constitution may not be advanced as resolutions.

Section 3. Administrative and Professional (A/P) Faculty Senate

The A/P Faculty Senate shall be representative of the A/P faculty as defined in chapter one of the Faculty Handbook and have the authority and responsibility to act on their behalf through legislative recommendations concerning the working conditions of administrative and professional faculty; procedures for hiring, evaluating, reappointing, disciplining, recognizing, and promoting administrative and professional faculty; benefits, educational, and personal leave; extra-university professional activity; and matters of equity and diversity that affect A/P faculty. Assigned commission: Administrative and Professional Faculty Affairs (CAPFA).

Section 4. Faculty Senate

The Faculty Senate shall be representative of the faculty as defined in chapter one of the Faculty Handbook and have the authority and responsibility to act on their behalf through legislative recommendations concerning academic policies and regulations; educational standards, curricula, and methods of instruction; faculty status; matters of equity and diversity that affect faculty; and the working conditions of faculty. Assigned commissions: Faculty Affairs (CFA), Graduate and Professional Studies and Policies (CGPSP), Research (COR), and Undergraduate Studies and Policies (CUSP).

Section 5. Graduate and Professional Student Senate
The Graduate and Professional Student Senate shall be representative of the entire graduate and professional student body and have the authority and responsibility to act on their behalf through legislative recommendations concerning campus life; academic and learning environment; working conditions; student health and wellness; dissemination of a portion of the student activity fee to registered graduate student organizations; matters of equity, inclusion, and access that affect graduate and professional students; and the learning conditions of the graduate and professional student body. Assigned commission: Graduate and Professional Student Affairs (CGPSA).

Section 6. Staff Senate

The Staff Senate shall be representative of all classified and university staff, including full and part-time and non-student wage employees, and have the authority and responsibility to act on their behalf concerning policies and regulations involving work environments, benefits, and matters of equity and diversity that affect staff working environments and morale. Assigned commission: Staff Policies and Affairs (CSPA).

Section 7. Undergraduate Student Senate

The Undergraduate Student Senate shall be representative of the entire undergraduate student body and have the authority and responsibility to act on their behalf through legislative recommendations concerning campus life; academic and learning environment equity; undergraduate student health and wellness; dissemination of a portion of the student activity fee to registered student organizations; matters of equity, inclusion, and access that affect undergraduate students; and the learning conditions of the undergraduate student body. Assigned commission: Undergraduate Student Affairs (CUSA).

Article VIII. Commissions

Section 1. Organization

Commissions gather administrators, faculty, A/P faculty, staff, undergraduate students, and graduate and professional students in relatively small numbers to discuss topics and develop policies in the area defined by the commission charge. Each commission is chaired by a faculty, A/P faculty, staff, undergraduate student, or graduate and professional student member and advised by an ex officio administrative faculty member who oversees the unit or office at the core of the commission’s charge and provides support and information to guide the commission’s work. Ex officio and administrative faculty members may not serve as chair of any commission. While the membership of commissions varies in number and mix depending on the charge, all commissions include at least one faculty, A/P faculty, staff, undergraduate student, and graduate and professional student member, making them microcosms of shared governance.

There are two kinds of commissions: senate commissions, which are part of and whose policy recommendations are voted on by senates before advancing to the University Council; and university commissions, which are part of and whose policy recommendations are made directly to the University Council. The charges of all commissions are included in this article. Though senate commissions are part of
senates, their charges are maintained within the University Council Constitution and
cannot be altered directly by the senates. Memberships of commissions are
maintained in the University Council Bylaws.

Section 2. Responsibilities

The senate commissions report to and work with their respective senates in accordance
with their respective charges. Chairs of senate commissions shall coordinate their agendas
with the appropriate senate and administrative office, and meet with senate leadership on
a regular basis according to expectations included in senate bylaws. The university
commissions report to the University Council. Chairs of university commissions shall
coordinate their agendas with the appropriate administrative unit. In addition to the
functions and duties prescribed for each commission in this article, the commissions shall
undertake such other functions and duties as may be delegated to them from time to time
by their senate, the University Council, the president, or the Board of Visitors.

Section 3. Election or Appointment of Chair

The chairs of senate commissions shall be elected in accordance with the constitution
and bylaws of the respective senate, which are subject to the approval requirements of
Article XIV of this constitution.

The chairs of the Commission on Equal Opportunity and Diversity and the
Commission on Outreach and International Affairs shall be elected from faculty and
staff members of the commission by majority vote of the commission membership
present and voting.

University Commissions that include vice-chairs shall elect new vice-chairs from among the
continuing eligible members as early as possible during the academic year, but no later
than the end of October. The vice-chair shall serve as needed during the current year and
shall become chair of the commission during the subsequent year. Should the vice-chair be
unable to serve as chair in the subsequent year, the commission shall elect a chair from
among eligible members.

Commission chairs serve one-year terms beginning July 1 and are eligible for re-election.

Section 4. Voting Privileges

All members of senate and university commissions shall have voting privileges.
Commission members who are also members of a senate and/or University Council may
vote again in those bodies on resolutions advanced by the commission(s) on which they
serve.

Section 5. Term of Membership

Terms of membership of elected representatives on commissions are as follows: except for
deans, all non-student members are elected for a term of three years. The number of
consecutive terms they may serve is determined by the electing body. Terms are staggered
to permit replacement of approximately one-third of the membership each year. Deans are
elected by the Council of College Deans and serve for two years. The student
representatives serve for terms of one year and are eligible to serve up to three consecutive
terms. Elections are effective the first day of July.
Vacancies in unexpired terms are filled by the relevant body.

Section 6. Alternates, Substitutes, and Visitors

See Article IV Section 4 of the University Council Constitution.

Section 7. Senate Commissions

Commission on Administrative and Professional Faculty Affairs (CAPFA)

Charge: To study, formulate, and recommend to the A/P Faculty Senate policies and procedures affecting the working conditions of administrative and professional (A/P) faculty. Areas for consideration include morale of administrative and professional faculty; procedures for appointing, reappointing, evaluating, disciplining, recognizing, and promoting administrative and professional faculty; benefits, educational and personal leave, and extra-university professional activity; and matters of equity and diversity that affect A/P faculty. The Commission is also responsible for reviewing allegations of unprofessional or unethical conduct against an A/P Faculty member and grievances advanced to the level of the Executive Vice President and Provost or the Vice President for Human Resources and for advising these administrators prior to their taking action.

Commission on Faculty Affairs (CFA)

Charge: To study, formulate, and recommend to the Faculty Senate policies and procedures affecting faculty working conditions and the professional standing of all faculty who qualify for membership in the Faculty Senate. Areas for consideration include commencement; academic freedom and faculty morale; procedures for appointing, evaluating, disciplining, and recognizing faculty, including department heads and chairs; tenure and/or promotion, benefits, academic and personal leave, and extra-university professional activity; and matters of equity and diversity that affect faculty.

Commission on Graduate and Professional Studies and Policies (CGPSP)

Charge: To study, formulate, and recommend to the Faculty Senate policies and procedures concerning graduate and professional academic matters. Areas for consideration include admissions, academic progress, degree requirements, commencement; registration and scheduling; graduate curricular standards and expectations, advising, and instruction, both of and by graduate students; research involving graduate students; financial assistance including assistantships, scholarships, and fellowships; and library resources.

Commission on Graduate and Professional Student Affairs (CGPSA)

Charge: To study, formulate, and recommend to the Graduate and Professional Student Senate policies and procedures concerning graduate and professional student life and morale. Areas for consideration include working conditions for GAs, GRAs, and GTAs; graduate and professional student relations with peers, staff, faculty, administrators, alumni, and the community; policy matters related to graduate and professional student conduct; graduate and professional student organizations, social life, and recreation; and residential life, health, safety, and quality of graduate and professional student related services.
Commission on Research (COR)

Charge: To study, formulate, and recommend to the Faculty Senate policies and procedures concerning research and research faculty. Areas for consideration include sponsored programs, core programs and interdisciplinary research; intellectual property; animal care and human subjects; indirect costs and returned overhead; research facilities, centers and institutes, and library resources; and liaison with affiliated corporations and institutes.

Commission on Staff Policies and Affairs (CSPA)

Charge: To study, formulate, and recommend to the Staff Senate policies and procedures affecting the working conditions of classified and university staff and to promote staff participation in the University community. Areas for consideration include staff morale; evaluation, communication with supervisors, recognition, and career development; staff relations with administrators, faculty, and students; benefits and personal leave; extra-university professional activity; and matters of equity and diversity that affect staff.

Commission on Undergraduate Student Affairs (CUSA)

Charge: To study, formulate, and recommend to the Undergraduate Student Senate policies and procedures pertaining to the undergraduate student experience at Virginia Tech. Areas for consideration include undergraduate student wellbeing, inclusion, and morale; undergraduate student relations with peers, staff, faculty, administrators, alumni, and the community; policy matters related to undergraduate student conduct; undergraduate student organizations, social life, and recreation; employment, placement, and counseling; and residential and campus life, health, safety, and quality of undergraduate student related services.

Commission on Undergraduate Studies and Policies (CUSP)

Charge: To study, formulate, and recommend to the Faculty Senate policies and procedures concerning undergraduate academic matters. Areas for consideration include library resources, admissions, academic progress, degree requirements, Honor Systems and study environment, including approval of changes to the ; In-Honors programs, undergraduate curricular standards and expectations, advising, and instruction; student honors and awards; financial aid, scheduling, and registration.

Section 8. University Commissions

Commission on Equal Opportunity and Diversity (CEOD)

Charge: To advise the president’s InclusiveVT Executive Council and to study, formulate, and recommend to University Council policies and procedures as they relate to the university’s responsibilities regarding equal opportunity, affirmative action, accessibility, policy matters related to compliance, diversity, and inclusion. The policy interests of caucuses are advanced through this commission. Areas for consideration include recruitment, retention, and advancement of faculty, staff, and students, in a manner consistent with the university’s principles of community and commitment to equal opportunity and access.
Commission on Outreach and International Affairs (COIA)

**Charge:** To study, formulate, and recommend to University Council policies and procedures that advance regional, national, and international efforts to fulfill the land-grant mission of enriching the quality of life and economic vitality of citizens around the world. The commission seeks to advance public engagement and globalization with knowledge generated by faculty and researchers in order to address complex societal challenges and enrich research and educational programs through these collaborative efforts. Areas for consideration include Cooperative Extension, cross-sectoral partnerships, graduate education and professional development programs, economic development programs, community engagement and leadership initiatives; and international program development and implementation. COIA will work with CUSP on issues regarding study abroad and international exchange programs and CGPSP regarding graduate education across the Commonwealth.

Article IX. University Standing and Ad Hoc Committees

Section 1. Organization

University standing committees are constituted on a continuing basis by the president on recommendation of the University Council to deal with matters of a university-wide interest. Resolutions authored by standing committees that report to a commission are advanced by that commission. All other committee-authored resolutions are advanced by a commission or commissions selected by the University Council Cabinet. A committee-authored resolution that falls outside of all commission charges may be advanced as a University Council resolution, as determined by the University Council Cabinet.

The President also constitutes *ad hoc* and special committees as may be needed for consideration of matters of a non-recurring nature.

Section 2. Committee Membership

Membership on most standing committees should include undergraduate students, graduate and professional students, salaried staff, A/P faculty, and faculty representatives as well as administrators. Administrative committee members are appointed by the appropriate office; all others are elected by the relevant body; and the president approves the memberships as a whole.

The standing committee chair shall be appointed by the president or elected from among the committee members by the committee, as specified in the bylaws.

All standing committee members will have voting privileges.

A list of university standing committees (specifying for each its composition, charge, and the governance body to which it reports) shall be maintained as part of the University Council Bylaws.

*Ad hoc* and special committee members are appointed by the president of the university. The president also determines for each of these committees which of the committee members shall be chair.
Section 3. Term of Membership

Terms of membership of elected or appointed representatives on university standing committees are as follows: except for deans, all non-student members are elected or appointed for a term of three years. The number of consecutive terms they may serve is determined by the electing or appointing body. Terms are staggered to permit election of approximately one-third of the membership each year. Deans are elected by the Council of College Deans and serve for two years. The student representatives serve for terms of one year and are not eligible to serve more than two consecutive terms. Vacancies in unexpired terms are filled by the relevant body. Elections are effective the first day of July.

Faculty and administrators serving on the Honor Council serve four-year terms and may not serve more than two consecutive terms.

Ad hoc and special committee members serve according to the terms established when the committee is constituted.

Section 4. Alternates, Substitutes, and Visitors

See Article IV Section 4 of the University Council Constitution.

Article X. Other Committees

Members of all shared governance bodies may request, and their chair may appoint, special committees, working groups, task forces, and ad hoc committees as needed.

Article XI. Meetings and Procedures

Section 1. Parliamentary Procedures

The latest edition of Robert’s Rules of Order [Webster’s New World Robert’s Rules of Order, Simplified and Applied], subject to special rules as may be adopted by the University Council, shall govern the procedures of the University Council and its internal and related components.

Section 2. University Council Procedures

1. The University Council and the University Council Cabinet shall meet regularly during the academic year and at other times as called by the respective chairs. Cancelled meetings shall be noted in the minutes of the subsequent Council or cabinet meeting.

2. In consultation with the University Council Cabinet, the secretary shall prepare and distribute the agenda to members of the Council one week prior to each meeting and post the agenda on the shared governance website. Items to be placed on the agenda must be submitted to the secretary at least ten days prior to the meeting date. The secretary will record the minutes (including attendance) of each University Council and University Council Cabinet meeting, which will be distributed to all members of the Council and made available to the public on the shared governance website.
3. Any member of the University Council may place an item on the agenda by following the procedures in Section 2(2) above. This procedure provides a means for any group to submit items of urgency directly to the University Council for consideration. However, under normal operating procedures, policy recommendations and decisions are reviewed by the appropriate commissions and senates and then submitted to the University Council for disposition.

Section 3. Commission Procedures

1. Each senate and university commission shall meet regularly during the academic year and at other times as called by the chair.

2. The chair of each commission shall prepare and distribute the agenda to members of the commission one week prior to each meeting. Items to be placed on the agenda shall be sent to the chair at least ten days prior to the meeting date. The chair may appoint or designate a secretary, who may or may not be a member of the commission, to record the minutes (including attendance) of each commission meeting, which will be distributed to all members of the commission for their approval. Approved minutes will be uploaded promptly to the shared governance website and the Secretary of University Council will be notified of this action. The Office of the Vice President for Policy and Governance provides a template for minutes that must be used by all commissions.

Section 4. Committee Procedures

Each university standing committee, special committee, or ad hoc committee meets as frequently as required to fulfill its responsibilities. All standing committees shall prepare minutes of their meetings, as a permanent record of committee activity. Each standing committee will upload its approved minutes to the shared governance website and notify the secretary of the University Council of this action. The secretary of the University Council will notify the body or bodies to which the committee reports that the minutes are available for review. The Office of the Vice President for Policy and Governance provides a template for minutes that must be used by all committees.

Section 5. Voting on Resolutions and Other Matters

Votes on resolutions in commissions, senates, and the University Council will be by recorded ballot. Unless otherwise specified in a constitution or bylaws, the nature of voting on all other matters shall be determined by the body as a whole, and whenever possible, after taking the advice of the University Council parliamentarian into account.

Article XII. University Mission Initiatives

The university mission initiative process is a means of creating or revising policies, practices, or procedures that have the potential to broadly impact Virginia Tech’s educational, research, and/or outreach missions. The process ensures that relevant components of shared governance, especially the senates, have the opportunity to participate in the development of significant changes or additions to the nature of our mission goals or the means by which we achieve them, and that these changes or additions are considered for adoption through the normal legislative process. In accordance with our principles of shared governance, we recognize that democratic
participation and legislative review increase the effectiveness of the changes or additions and foster joint effort on matters that concern the university community as a whole. Work undertaken through this process shall be referred to as a university mission initiative.

The university mission initiative process is appropriate for changes or additions that fall within the scope of the University Council as described in Article II of this constitution; require the engagement of multiple constituencies and the formative efforts of a committee whose membership and charge goes beyond the scope of any one council, senate, commission, or committee; and demonstrably advance the ability to fulfill the mission statement of Virginia Tech. One example of a UMI would be a comprehensive revision of the shared governance system.

University mission initiatives may have operational and financial impacts that must be presented to the administration for consideration well prior to the University Council’s consideration of university mission initiative resolutions. Resolutions in support of university mission initiatives require a quorum and the approval of the majority of members of the Council present and voting.

For university mission initiatives that originate with the Board of Visitors or president, if the resulting resolution is not supported by the majority of the University Council members present and voting, provided that a quorum has been reached, the resolution will be referred back to the university mission initiative committee for review and revision in an effort to reconcile differences. Should this process result in a revised resolution, it will be submitted for reconsideration by the University Council. Should the president decide to proceed with implementation of the university mission initiative without University Council approval of the applicable resolution, a record of the University Council vote will be appended to the resolution if it is submitted to the Board of Visitors for subsequent approval.

For guidelines on university mission initiatives, see Article IV of the bylaws.

Article XIII. Amendments to the University Council Constitution or Bylaws

Section 1. Notice of Proposal

Notice of proposal to amend the constitution or bylaws shall be given in the University Council agenda and considered at no fewer than two meetings of the University Council prior to voting. The proposed amendments shall be distributed with the agenda.

Section 2. Approval of Amendments to the Constitution

Except in the case where adoption of a different parliamentary authority is proposed, an amendment to the University Council Constitution becomes effective upon the following sequence of actions:

a. A two-thirds affirmative vote of members of the Council present and voting, provided that a quorum has been reached.
Section 3. Approval of Amendments to the Bylaws

An amendment to the University Council Bylaws becomes effective upon an affirmative vote of the majority of the Council members present and voting, provided that a quorum has been reached, and approval by the president.

Section 4. Alternate Parliamentary Authority

A different parliamentary authority or set of guidelines (other than Robert’s Rules of Order) may be adopted at the University Council’s first meeting of the academic year by a two-thirds affirmative vote of the council members present and voting, provided that a quorum has been reached, and will stay in effect until changed. Mid-year changes are not allowed. Approvals by the senates, the president, and the Board of Visitors are not required in this case.

Article XIV. Amendments to Senate Constitutions or Bylaws

Section 1. Development

Amendments to a senate’s constitution and/or bylaws may be developed by whatever means are appropriate for that senate. Amendments to senate constitutions require a resolution; amendments to senate bylaws do not.

Section 2. Approval of Amendments to Senate Constitutions

Amendments to senate constitutions become effective upon the following sequence of actions:

a. An affirmative majority vote by the senate commission.

b. An affirmative vote of two-thirds (2/3) of the senators present and voting, provided that a quorum has been reached.

c. An affirmative vote in the University Council of the majority of members present and voting, provided that a quorum has been reached.

d. Approval by the president of the university.

Section 3. Approval of Amendments to Senate Bylaws
Amendments to senate bylaws become effective upon an affirmative vote of the majority of senators present and voting, provided that a quorum has been reached, and requires no further approval.

Section 4. Notice of Proposal

Notice of proposal to amend a senate’s constitution and/or bylaws shall be given in the senate agenda and considered at no fewer than two meetings of the senate prior to voting. A vote may be taken on an amendment at the second meeting. The proposed amendment shall be distributed with the agenda.
Bylaws of the University Council

Article I. Meetings of the University Council
1. Regular meetings of the University Council shall be held on the first and third Mondays of each month from the opening of the Fall Semester until the end of the academic year in May. The chair may cancel or postpone regular meetings for cause.

2. Special meetings of the University Council may be called by the chair.

3. Prior to the initial Council meeting of each semester, the president will convene a meeting of the University Council Cabinet, commission chairs, and commission advisors to exchange information on issues and action items that are pending or foreseen in the coming semester.

4. Information gathered in the semester meetings (see above) will be communicated to Council members at the first meeting of the semester. At that time, each senate president and university commission chair will be asked to elaborate, if desired, on the information about that commission’s agenda, and to provide clarification where necessary.

5. The secretary of the University Council shall distribute commission minutes to all members of the University Council for routine review. Commission minutes will be added to the University Council agenda for acceptance by the Council.

Article II. Meetings of the University Council Cabinet
1. Regular meetings of the University Council Cabinet shall be held on the second and fourth Mondays of each month from the opening of the Fall Semester until the end of the academic year in May. The chairs may cancel or postpone regular meetings for cause.

Article III. Policy Review and Recommendation Process
Section 1. Overview
Participants in shared governance make policy recommendations to the president and/or the Board of Visitors by means of resolutions. Resolutions originate in senate commissions, university commissions, or the University Council, either on the initiative of these bodies or by working with the respective senates, the president, or the Board of Visitors, and follow a standard format that includes sufficient information and background upon which to base subsequent debate of the issues involved, along with any accompanying explanation or annotation. Senates and committees may author resolutions for consideration by a commission, but may not introduce resolutions directly into governance.
In all commissions, senates, and the University Council, resolutions receive two readings, typically at consecutive meetings. First reading opens the resolution for discussion and debate and second reading provides an opportunity for further discussion and to vote on the resolution. In all instances, resolutions are advanced by an affirmative vote of a simple majority of members present and voting, provided that a quorum has been reached, except for revisions to senate or University Council constitutions as defined in Articles XIII and XIV of the constitution. The consideration of resolutions may also be deferred, and resolutions may be referred to the originating body for additional work, according to guidelines in Sections 5 and 6 of this article.

In developing a new or revised policy, each commission shall seek advice and counsel from outside the commission as appropriate to the topic and work with the Office of the Vice President for Policy and Governance to keep relevant participants in shared governance informed of policies as they develop.

It is the responsibility of commission members, particularly the commission chair, to keep affiliated governance bodies and constituencies informed of the commission’s work and to afford the opportunity for consultative referral, mainly by means of their cross-representational affiliations and the posting of commission minutes.

Though joint resolutions between commissions of different senates are allowed, given the complexity of the approval process in these situations, this approach should be reserved for university mission initiatives that substantially impact multiple constituencies. The need for a joint resolution between commissions of different senates must be considered and approved by the University Council Cabinet prior to undertaking this action. If approved, one commission is designated as the primary sponsor and author of the resolution, and that commission chair is responsible, along with the Office of the Vice President for Policy and Governance, for monitoring the progress of the resolution through governance.

Sponsors of resolutions that have budgetary impact(s) must work with the appropriate administrators to make an estimate of cost, and add that information to the resolution before the final commission vote, including the source of the estimate. The estimate of cost does not need to be finalized but should represent a good-faith effort to “ballpark” the budgetary impact(s).

All resolutions will follow the formatting template provided by the Office of Vice President for Policy and Governance.

Section 2. Communication

The secretary of the University Council will notify senate presidents and the University Council Cabinet three times about the status of all resolutions: the “Draft Notice,” after a resolution has been drafted and uploaded; the “First Reading Notice,” after a resolution has been revised based on the commission discussion at first reading; and the “Second Reading Notice,” after a resolution has been approved or disapproved by the commission. For resolutions from Senate Commissions, a fourth notice, the “Senate Vote Notice,” will be sent to the presidents of the other senates and members of the University Council Cabinet to inform them of the result of the vote. Commission chairs should try to schedule two weeks between the “Draft Notice” and the first reading of a resolution.
Section 3. University Council Cabinet Evaluation of Resolutions for Adherence to Commission Charges

Upon receipt of a “Draft Notice,” the University Council Cabinet will review each resolution for agreement with the appropriate commission charge. If the University Council Cabinet determines that a resolution does not fall within the purview of a commission, senate leadership and/or commission chairs can present the resolution to the University Council to determine if the resolution is appropriate for the commission charge. A two-thirds affirmative vote of members of the Council present and voting, provided that a quorum has been reached, is required to reverse the decision of the University Council Cabinet.

Section 4. Policy Review Process

The majority of resolutions originate in senate commissions and advance through four stages: from the originating commission to the appropriate senate; from the senate to the University Council; from the University Council to the president; and from the president to the Board of Visitors. Exceptions include university commission resolutions, which do not require senate approval; University Council resolutions, which do not require the input or approval of a commission or senate (except for changes to the University Council Constitution); and resolutions that do not require approval by the Board of Visitors.

a. Once a resolution is ready for review by a commission, the commission chair shall upload the resolution into the shared governance workflow management system and notify the secretary of the University Council that they have done so.

b. For commissions, senates, and the University Council, the review process is as follows:
   1. A resolution is placed on a meeting agenda under “New Business” and marked “First Reading.”
   2. The body may discuss but shall take no action on a resolution at first reading, unless by consent of two-thirds of the members present and voting, provided that a quorum has been reached.
   3. Deferral or referral requests may be made at the time of first reading (see Sections 5 and 6 of this article).
   4. At the next succeeding meeting, the resolution shall appear on the agenda under “Unfinished Business” and marked “Second Reading.” Deferred resolutions will also be listed with the date of the “First Reading” indicated as well as its deferral status. A deferral request may also be made at that second reading, but only one deferral is allowed. A referral may also be requested at that time. If no deferral or referral is requested, the body shall vote on the resolution at that meeting.

c. Resolutions being developed by senate commissions shall be considered roughly concurrently by the senate to which the commission is assigned. Whenever possible, within a week of the first or second senate commission reading, a resolution will have a first or second reading in its senate.

d. Simple resolutions may be presented for first or second readings via inclusion on a consent agenda, and more complicated resolutions discussed and voted on as
individual agenda items. Senate leadership will work with senate commission chairs to make these determinations for senates, and the University Council Cabinet will make these decisions for the University Council. At the request of any senator or member of the University Council, a resolution will be removed from the consent agenda and discussed or voted on by the body.

e. Resolutions approved by senates or university commissions shall be placed on the University Council agenda on a schedule determined by the University Council Cabinet and sent to all members of the University Council, the editors of the student newspaper, and senate presidents. This distribution is to serve as official notification of the proposed policy consideration, not just for individual members, but for all offices and governance bodies represented on University Council. In the week prior to and on the day of each University Council meeting, the secretary of the University Council sends out a campus notice about the resolutions to be considered at that meeting.

f. A policy resolution cannot be placed on the University Council agenda for first reading at the end of the academic year unless there are at least two meetings at which it can be considered. Otherwise, the first reading by the University Council must be delayed until the start of a new academic year. The University Council may approve a request for first reading and action on a resolution at its last meeting of the academic year by an affirmative vote of two-thirds of the membership present and voting, provided that a quorum has been reached (see b. above).

Section 5. Deferral

Deferral requests may be made by any member of the body at the time of first or second reading to allow time to resolve any material issues. A deferral lasts for a maximum of six weeks after the date of first reading or until the end of the academic year, whichever is the shortest period, but may be ended prior to that time if the reason for the deferral is resolved. While no formal vote is required to grant a deferral, the request may be denied if a vote is called and two-thirds of the membership present and voting agree to deny the request. The resolution, with date of first reading, will continue to appear on the commission, senate, or University Council agenda throughout the period of deferral.

At each level of approval (commission, senate, University Council), a resolution can be deferred only once. However, a resolution may be deferred at multiple levels of the approval process. For example, a resolution deferred by a senate may also be deferred when it reaches the University Council.

During the deferral period, members of the body (either a commission, senate, or the University Council) may forward recommendations relating to the resolution to the commission chair, appropriate senate officer, or the secretary of the University Council, as appropriate, and those recommendations will be distributed to members of the body with the agenda for the next succeeding meeting.

At the next succeeding meeting of the body, the resolution shall appear on the agenda under “Unfinished Business” and marked “Second Reading,” with the date of the “First Reading” indicated as well as its deferral status. Deferral requests may also be made at this
time (i.e., second reading), as long as the resolution was not already deferred at the time of first reading. If no deferral is requested, the body shall vote on the resolution at that meeting.

At the end of six weeks after the date of first reading, the deferral period ends and the resolution is placed on the agenda of the deferring body under “Unfinished Business.” Subsequent actions for a senate or University Council are approval or disapproval.

Section 6. Referral

In senates, at the time of a first reading, a senate may refer a resolution to the commission for simple editorial changes provided that the commission chair approves of this action. The edited resolution will be placed on the agenda of the next senate meeting under “Unfinished Business.”

In the University Council, at the time of a first reading, the Council may refer a resolution to the secretary for simple editorial changes provided that the originating commission chair or the president of the appropriate senate approves of this action. The edited resolution will be placed on the agenda of the next council meeting under “Unfinished Business.”

If more substantial revisions are requested by a senate or the University Council, the resolution is returned to the originating commission for consideration of the proposed changes. With resolutions from senate commissions, this may require a new vote by the appropriate senate. The need for a new vote will be determined by the senate leadership in consultation with the senate commission chair and the University Council Cabinet. The resolution will be considered a “new” resolution when it is resubmitted for Council consideration. That is, it will be placed on the agenda marked “First Reading” as in Section 4 above, and is subject to deferral.

Section 7. Senate Comments on Resolutions

Senates have the right to issue recommendations on all resolutions; can offer comments as soon as the “Draft Notice” is received; and have until one week after a commission approves a resolution to submit recommendations. However, as a practical matter, only recommendations received after the “Draft” and “First Reading” notices are likely to impact commission discussions or the nature of the resolution.

Senate recommendations are uploaded into the shared governance workflow management system. Senate recommendations are appended to the resolution and not subject to revision or amendment by any commission, senate, or the University Council. Prior to consideration by the Board of Visitors, senate recommendations are removed.

Senates can waive their right to offer recommendations on a resolution. Waivers may be conditional or unconditional and may be issued at any time during the discussion of the resolution by the commission. Failure of a senate to offer recommendations or to waive its right to do so will not delay a resolution from progressing to the appropriate senate or the University Council. Resolutions will include a standard response sheet maintained by the Office of the Vice President for Policy and Governance that indicates whether each senate has commented, waived its right to comment, or not responded. The process by which the senates comment on resolutions will be maintained in their bylaws.
Article IV. University Mission Initiative Guidelines

1. The purpose of university mission initiatives is defined in Article XII of the University Council Constitution.

2. University mission initiatives originate in one of two ways:
   a. If the Board of Visitors or president conclude that changes or additions of the scope and nature outlined in Article XII of the constitution would benefit the university, a university mission initiative committee is formed as outlined below.
   b. If changes or additions of the scope and nature outlined in Article XII of the constitution are suggested by other participants in shared governance, a resolution may be drafted to treat the changes or additions as a university mission initiative. This originating resolution must be approved by the University Council and the president, does not require the approval of the Board of Visitors, and is only a commitment to form the university mission initiative committee. It is expected that ideas for university mission initiatives will be sufficiently detailed to allow the University Council Cabinet to understand clearly their strategic relevance, operations, expected outcomes, assessment methodology, potential expense, and project duration before an originating resolution is considered by the University Council.

3. The work on a university mission initiative is conducted and/or steered by a committee formed for this purpose. The University Council Cabinet, along with the sponsors of university mission initiatives, determine the chair(s) of the committee, outline its charge, and empanel the committee with appropriate representation from the administration, senates, and relevant caucuses in numbers relative to the nature of the changes or additions. Representatives are selected by their respective senates or caucuses from among the members of their respective constituent groups (i.e., a representative is not required to be a senator). At a minimum, all senates will have the opportunity to place at least one representative on a university mission initiative committee, though they are not obligated to do so. University mission initiative committees have the authority to form secondary committees and work groups that report to and take direction from the university mission initiative committee.

4. University mission initiatives will generally move through three phases: development, adaptation, and approval.

University mission initiative committees at the developmental phase are expected to be small and to advance the committee charge with a high-degree of independence.
from senates and administrative offices. The chair(s) of a university mission initiative committee, largely at times of their choosing, will periodically update and receive input from the University Council and senates on the committee’s progress, and other members will periodically update their constituencies and receive input from them as well. Through an iterative process of development and response, a university mission initiative proposal is advanced until the University Council Cabinet deems that it is sufficiently defined and supported to enter the adaptation phase.

At this time, the University Council Cabinet may add members to the original committee, with the understanding that the goal is not to fundamentally change a university mission initiative proposal but instead to review, critique and adapt it within the broad limits of the original proposal in an attempt to improve it, achieve a consensus of support across relevant university constituencies, and ensure that it is well aligned with the university’s strategic plan. During this phase, the University Council Cabinet may determine that the proposal would benefit from gaining approval first as an outline or framework, with the entirety of the work being completed only after the general nature, scope, and benefits of the proposed changes or additions have been recognized and approved by the president, and if appropriate, the Board of Visitors.

During the approval phase, the University Council Cabinet works with the university mission initiative committee, senate leaders, and commission chairs to advance the university mission initiative proposal through governance. Depending on the extent of the changes or additions, the work product of a university mission initiative committee will be taken through governance in one or several resolutions. (These are in addition to an originating resolution, if required.) In all cases, the University Council Cabinet determines how best to advance the work of university mission initiative committees through governance, including what resolutions are required and which commissions will sponsor them, since university mission initiative committees cannot introduce resolutions directly, and provides ongoing guidance on governance processes and requirements.

5. When deemed appropriate by the University Council Cabinet and in accordance with our principles of shared governance, the university mission initiative processes for committee formation and proposal development may be applied to work that will not be taken through governance, such as the strategic plan.
Article V. Leadership Transitions of Senates, Commissions, and Committees

To facilitate the smooth transition of shared governance leadership, procedures and practices of each senate and its commission(s) that are not described in the University Council Constitution and Bylaws or a senate's constitution and bylaws will be maintained by each senate in a document or documents and presented to each new senate president.

Among other topics, the documentation should include a method for the transition of the senate officers and the chairs of all related bodies, such as commissions and committees; a process for the transition and safekeeping of the body’s archival records; meeting procedures for the senate and its related bodies; and responsibilities and expectations for senators, senate officers, and commission or committee chairs.

Additionally, current and incoming senate officers and commission chairs are expected to review all resolutions, policy work, or topics currently being considered or developed by the senate and/or its commission(s), with the goal of maintaining legislative effort from year to year.

The Office of the Vice President for Policy and Governance will review the procedures for university commissions and standing committees with new commission and committee chairs, and can provide senate presidents a set of best practices for senate, commission, and committee operations.

Article VI. Review of the State of Shared Governance

Every three years, the Office of the Vice President for Policy and Governance will schedule a “state of shared governance” meeting for the University Council Cabinet. The meeting will provide cabinet members an opportunity to review the operation of shared governance and should occur in the spring semester. Depending on the outcome of that meeting, the cabinet will make no recommendations for changes to shared governance; recommend a set of changes; or recommend further examination of the state of shared governance by an existing body or an ad hoc work group.

The cabinet will present a statement to the University Council that summarizes its views and recommendations. The Council will discuss this statement; approve, disapprove, or modify its recommendations; and select the appropriate commission(s) to advance any recommendations it approves. Should the Council determine that further examination of the state of shared governance is warranted, it will assign this work to an existing body or
ad hoc group. The report of that group will first be presented to the UCC, after which the report and the cabinet’s response to it will be presented to the Council for review and possible action.

**Article VII. Commissions**

Commissions are established according to the University Council Constitution to carry out certain functions and operations of governance. Membership of each commission is as listed in the following sections.

**A. Commission on Administrative and Professional (A/P) Faculty Affairs (CAPFA)**

**Membership:**

- Chair will be elected by the A/P Faculty Senate
- Vice Provost for Faculty Affairs or designee
- Vice President for Human Resources or designee (advisor)
- Associate Director for Field Operations and Administration, Virginia Cooperative Extension
- One dean selected by the Council of College Deans
- Three elected A/P representatives from general administration elected by the A/P Faculty Senate
- Two elected A/P representatives from Extension elected by the A/P Faculty Senate
- Three elected A/P representatives from academic support areas elected by the A/P Faculty Senate
- One elected A/P representative from student affairs elected by the A/P Faculty Senate
- One Faculty Senator elected by the Faculty Senate
- One Staff Senator elected by the Staff Senate
- One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
- One Undergraduate Student Senator elected by the Undergraduate Student Senate

**B. Commission on Equal Opportunity and Diversity**

**Membership:**

Chair will be elected from among the non-ex officio faculty or staff members of the commission by the commission membership

**Ex Officio**

- Vice President for Strategic Affairs and Diversity (advisor)
- Assistant Vice President for Equity and Accessibility
- Vice President for Human Resources
- Vice Provost for Faculty Affairs
- Assistant Provost for Inclusion and Diversity
- Director, Cranwell International Center
• Dean of Students
• Director of ADA and Access Services

Organizations and Caucuses

• One dean selected by the Council of College Deans
• One Faculty Senator elected by the Faculty Senate
• One Staff Senator elected by the Staff Senate
• One Administrative and Professional Faculty Senator elected by the A/P Faculty Senate
• Ten Faculty or Staff Caucus representatives, one per caucus

  • Black Caucus
  • LGBTQ+ Caucus
  • Hispanic/Latinx Faculty/Staff Caucus
  • Appalachian Caucus
  • American Indian and Indigenous People’s Caucus
  • Women’s Alliance and Caucus
  • Disability Alliance and Caucus
  • International Caucus
  • Veterans Caucus
  • Asian Pacific Islander Desi American Caucus

• Three at-large members:
  • One faculty/staff representative
  • One graduate and professional student representative
  • One undergraduate student representative

• One Undergraduate Student Senator elected by the Undergraduate Student Senate
• One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate

Changes to caucuses specified above per CEOD Resolution 2015-16B shall be approved by the University Council. A faculty/staff caucus shall demonstrate its representational nature for membership on CEOD through verification of the following criteria:

• At least one member serving in president, vice president, chair, or vice chair roles and must be faculty or staff. Graduate students who are employees may serve on the leadership team.
• A written mission related to the advancement of equity, diversity, and inclusion.
• An advocacy focus for its own population as well as intersectional identities.
• Representative of an identity group that has been historically underrepresented, marginalized, and disenfranchised.
• Committed to upholding the Principles of Community.
• Maintains organizational documents and policies that include:
  o Bylaws and/or Constitution
The at-large members will be chosen by an application process, open to faculty, staff, and students, and conducted by the commission annually for the available, undesignated slots. The application process is managed by the Office of Inclusion and Diversity. The commission will forward at least two nominations (so long as there are at least two) for each vacant position to the secretary of the University Council for the president’s appointment decision. The commission may rank the candidates in order of preference. The at-large positions are designed to allow representation from groups not identified above as well as individuals who would make significant contributions to the work of the commission, regardless of background.

C. Commission on Faculty Affairs (CFA)

Membership:
- Chair will be elected by the Faculty Senate
- Vice Provost for Faculty Affairs (advisor)
- Two deans selected by the Council of College Deans
- Eight Faculty Senators elected by the Faculty Senate
- One Administrative and Professional Faculty Senator elected by the A/P Faculty Senate
- One Staff Senator elected by the Staff Senate
- One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
- One Undergraduate Student Senator elected by the Undergraduate Student Senate

D. Commission on Graduate and Professional Studies and Policies (CGPSP)

Membership:
- Chair will be elected by the Faculty Senate
- Dean of the Graduate School (advisor)
- Vice Provost for Undergraduate Academic Affairs
- One dean selected by the Council of College Deans
- Dean of the University Libraries
- One representative of the off-campus centers appointed by the Dean of the Graduate School
- Three Faculty Senators elected by the Faculty Senate (including the chair)
- One faculty representative from each of the academic colleges elected by the faculty in each of the colleges
- One representative from the Library Faculty Association elected by the Library Faculty Association
- One non-ex officio A/P faculty representative elected by the A/P Faculty Senate
- One tenure-track faculty member from the Greater Washington, D.C., Metro Area Campus appointed by the Executive Vice President and Provost
• One Staff Senator elected by the Staff Senate
• Chair of the Graduate Honor System
• Two Graduate and Professional Students elected by the Graduate and Professional Student Senate
• One Undergraduate Student Senator elected by the Undergraduate Student Senate

E: Commission on Graduate and Professional Student Affairs (CGPSA)

• Chair will be elected by the Graduate and Professional Student Senate
• Dean of the Graduate School (advisor)
• Dean of Students
• Dean of the University Libraries
• Associate Dean and Director of Admissions and Academic Progress
• Assistant Dean and Director of Student Service
• Associate Dean and Director of the Northern VA Graduate Center
• One dean selected by the Council of College Deans
• Nine senators elected by the Graduate and Professional Student Senate (one per college)
• One A/P faculty representative elected by the A/P Faculty Senate
• One staff representative elected by the Staff Senate
• One Faculty Senator elected by the Faculty Senate
• One undergraduate student representative elected by the Undergraduate Student Senate
• Chair of the Graduate Honor System
• Two at-large members from the Commission on Equal Opportunity and Diversity (CEOD), one graduate and professional student and one undergraduate student, concurrent with their terms on CEOD

F. Commission on Outreach and International Affairs (COIA)

Membership:

Chair will be elected from among the faculty and staff members of the commission by the commission membership.

• Vice President for Outreach and International Affairs (advisor)
• Associate Vice President, International Affairs
• Director of Virginia Cooperative Extension
• Associate Vice President for Engagement
• One dean selected by the Council of College Deans
• Two Faculty Senators elected by the Faculty Senate
• One faculty representative from each of the academic colleges elected by the faculty in each of the colleges
• Three elected representatives of the Cooperative Extension non-ex officio A/P faculty (The A/P Faculty Senate to provide names of elected individuals)
• Chair of the University Committee on International Affairs (UCIA) or the Chair’s designee
• One Staff Senator elected by the Staff Senate
- One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
- One Undergraduate Student Senator elected by the Undergraduate Student Senate

Note: At least 2 faculty members on the Commission on Outreach and International Affairs will have experience in leading study abroad programs.

**G. Commission on Research (COR)**

Membership:
- Chair will be elected by the Faculty Senate
- Senior Vice President for Research and Innovation (advisor)
- One representative from the Office of the Vice President for Outreach and International Affairs
- Research and innovation senior associate vice president
- One dean selected by the Council of College Deans
- One department- or division-level administrative representative appointed by the President
- One representative of research-related interdisciplinary programs, groups or centers appointed by the President
- One faculty representative from each of the university’s thematic research institutes appointed by the respective institute director
- One faculty representative of the university’s research investment institutes appointed by the respective institute directors, collectively
- Two Faculty Senators elected by the Faculty Senate (including the chair)
- One faculty representative from each of the academic colleges elected by the faculty in each of the colleges
- One representative from the Library Faculty Association elected by the Library Faculty Association
- One non-ex officio A/P faculty representative elected by the A/P Faculty Senate
- One representative in the Postdoctoral Associate rank elected by persons in that rank**
- Two representatives working in research faculty appointments as defined in the Virginia Tech Faculty Handbook (excluding Postdoctoral Associates) elected by persons in those ranks**
- One Staff Senator elected by the Staff Senate
- One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
- One Undergraduate Student Senator elected by the Undergraduate Student Senate

**The nomination and election process for these positions will be conducted by the Office of Research and Innovation, which will report election results to the secretary of university council.**
H. Commission on Staff Policies and Affairs (CSPA)

Membership:
- Chair will be elected by the Staff Senate
- Vice President for Human Resources (advisor)
- One dean selected by the Council of College Deans
- Nine staff members elected by the Staff Senate
  - Three from the Staff Senate
  - Three from academic units
  - Three from administrative units
- One administrative department head or equivalent appointed by the Senior Vice President and Chief Business Officer
- One academic department head or equivalent appointed by the Executive Vice President and Provost
- One non-ex officio A/P faculty representative elected by the A/P Faculty Senate
- One Faculty Senator elected by the Faculty Senate
- One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
- One Undergraduate Student Senator elected by the Undergraduate Student Senate

I. Commission on Undergraduate Student Affairs (CUSA)

Membership:
- Vice President for Shared Governance of the Undergraduate Student Senate (chair)
- Vice President for Student Affairs (advisor)
- Dean of the Graduate School
- Vice Provost for Undergraduate Academic Affairs
- Vice President for Policy and Governance
- Vice President for Strategic Affairs and Diversity
- Assistant Vice President for Student Affairs and Experience
- Two A/P faculty representatives elected by the A/P Faculty Senate
- One Faculty Senator elected by the Faculty Senate
- One Staff Senator elected by the Staff Senate
- Two senators elected by the Graduate and Professional Student Senate
- Four at large Undergraduate Student Senators elected by the Undergraduate Student Senate
- Four University Chartered Student Organization Senators elected by the Undergraduate Student Senate
- Four college senators

The commission shall adopt a set of membership criteria to evaluate requests for membership by student communities not currently represented. This set of criteria shall be kept within the Commission and its supporting university administrative division and department(s), and subject to amendment by the Commission itself.
J. Commission on Undergraduate Studies and Policies (CUSP)

Membership:

- Chair will be elected by the Faculty Senate
- Associate Dean of the Graduate School
- Vice Provost for Undergraduate Academic Affairs (advisor)
- Academic associate deans from each of the undergraduate academic colleges
- Three Faculty Senators elected by the Faculty Senate (including the chair)
- One faculty representative from each of the undergraduate academic colleges elected by the faculty in each of the colleges
- One representative from the Library Faculty Association elected by the Library Faculty Association
- One non-ex officio A/P faculty representative elected by the A/P Faculty Senate
- One Staff Senator elected by the Staff Senate
- One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
- President of the Honor Council
- Two undergraduate students elected by the Undergraduate Student Senate (at least two colleges are to be represented by the three undergraduate students)

Article VIII. University Standing Committees

The memberships of the University Standing Committees listed below are determined as set forth in Article IX of the University Council Constitution.

A. Academic Support

Charge: To systematically review and provide advice on broad policy issues relating to academic support, including the university calendar, scheduling and registration, scholarships and financial aid, classroom management, and summer school.

Reports to: Commission on Undergraduate Studies and Policies

Chair: The faculty representative from the Commission on Undergraduate Studies and Policies

Membership:

- One faculty representative from the Commission on Undergraduate Studies and Policies selected annually by the commission (this person will also be the committee chair)
- Two provost area representatives selected by the executive vice president and provost
- One Assistant/Associate Dean selected by the Council of College Deans
- Vice President for Student Affairs or designee
- One faculty representative from each of the academic colleges elected by the faculty in each of the colleges
- One faculty senator elected by the Faculty Senate
• One administrative and professional faculty representative elected by the A/P Faculty Senate
• One staff representative elected by the Staff Senate
• One student representative from the Commission on Undergraduate Student Affairs elected annually by the commission

B. Athletics

**Charge:** To review and provide advice on broad policy issues relating to intercollegiate athletics.

1. Provide advice to the athletic director on such matters as financial aid for student athletes, residential life for student athletes, program balance between revenue and non-revenue sports, recruiting, admissions, NCAA compliance, and general intercollegiate athletic budgetary and operational matters.

2. Provide advice to the executive vice president and provost on matters related to academic progress of athletes, the admission policy for athletes, academic advising of athletes, and relations with academic departments and faculty in general.

3. Participate in the search process for the selection of the athletic director. The committee will also participate in periodic evaluations of the athletic director in coordination with the university official to whom the athletic director reports.

**Reports to:** Commission on Undergraduate Studies and Policies

**Chair:** The president will annually appoint a chair from among its members.

**Membership:**

- Vice President for Finance
- Vice President for Student Affairs or designee
- Vice Provost for Undergraduate Academic Affairs
- Director of Athletics
- Senior Associate Athletics Director, External Operations
- President’s appointed faculty representative to the NCAA
- Past faculty representative to the NCAA
- One alumni representative of the Virginia Tech Alumni Association selected by the Vice President for Advancement
- One college dean selected by the Council of College Deans
- One faculty representative from each of the academic colleges elected by the faculty in each of the colleges
- One representative from the Commission on Undergraduate Studies and Policies elected annually by the commission
- One representative selected by the Virginia Tech Athletic Fund Incorporated
- One Faculty Senator elected by the Faculty Senate
• One administrative and professional faculty representative elected by the A/P Faculty Senate
• One staff representative elected by the Staff Senate
• One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
• One scholarship athlete from men’s sports appointed by the Athletic Director
• One scholarship athlete from women’s sports appointed by the Athletic Director
• One Undergraduate Student Senator elected by the Undergraduate Student Senate

C. Budgeting and Planning Committee

**Charge:** The Budgeting and Planning Committee serves a primary advisory role for the university budgeting and planning process. Areas for consideration include monitoring the university planning and budgeting processes; participating in and advising on the development of annual budgets (including the formulation of the university plan), the development of university capital and facilities plans, and the reconciliation of the plan and the available resources; consulting on other budgetary and planning matters; and addressing matters of policy relative to budgeting and planning appropriate for governance consideration, and in such instances, making recommendations to the University Council.

**Records and Confidentiality:** When acting in its advisory and consulting role, the Budgeting and Planning Committee will treat information, discussions, and recommendations with discretion and, whenever requested, in confidence to the extent allowable by law, since there will be times in the budgeting and planning process when matters must be handled confidentially. When acting in its capacity as a normal part of the governance system, the committee will keep minutes and forward approved copies of such to the University Council.

**Reports to:** University Council

**Co-chairs:** executive vice president and provost, and senior vice president and chief business officer

**Membership:**

• Executive Vice President and Provost
• Senior Vice President and Chief Business Officer
• Associate Vice President for Budget and Financial Planning
• Vice Provost for Academic Resource Management
• Assistant Vice President for Planning & University Architect
• One Faculty Senator elected by the Faculty Senate
• One faculty member elected from each of the academic college faculty associations *
• One member of the Library Faculty Association
• One Staff Senator elected by the Staff Senate
• One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
• One Undergraduate Student Senator elected by the Undergraduate Student Senate
• One representative selected by the Administrative Fiscal Officers Group
• One representative selected by the College Fiscal Officers Group
• One representative selected by the Institute Fiscal Officers Group
• One representative from the Office of Strategic Affairs appointed by the vice president for strategic affairs and diversity
• One non-ex officio A/P faculty representative elected by the A/P Faculty Senate from Extension
• One non-ex officio A/P faculty representative elected by the A/P Faculty Senate from: general administration, academic support, or student affairs

* Faculty in colleges that do not have associations will elect a faculty member from their college.

D. Campus Development Committee

Charge: To make recommendations and to serve as a conduit to disseminate information and solicit feedback concerning the planned physical development of the university’s built environment, specifically as it relates to buildings, grounds, and transportation planning.

Reports to: University Council Cabinet

Chair: The president will annually appoint a chair from among its members.

Membership:
• Associate Vice President and Chief Facilities Officer
• Director of Parking and Transportation Services
• Dean, College of Architecture and Urban Studies
• The Assistant Vice President for University Planning
• Director of ADA and Access Services
• A provost area representative selected by the executive vice president and provost
• One student affairs area representative selected by the vice president for student affairs
• One dean selected by the Council of College Deans
• Three faculty representatives elected by the Faculty Senate
• One administrative and professional faculty representative elected by the A/P Faculty Senate
• One staff representative elected by the Staff Senate
• One representative from the Commission on Equal Opportunity and Diversity elected annually by the commission
• One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate
• One representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate

E. Climate Action, Sustainability, and Energy Committee

Charge: To provide guidance to the university administration on implementation of the university's Climate Action Commitment and opportunities to enhance Virginia Tech’s pursuit of environmental quality and social sustainability. The committee makes
recommendations regarding the application of policies; infrastructural and operational changes; educational strategies and modifications; and other steps intended to foster broad engagement with the university’s environmental goals. The committee oversees subcommittees that each carry out aspects of the committee’s charge.

Reports to: University Council Cabinet

Chair: The president will appoint a chair annually from among members of the committee.

Membership:

- Vice President for Campus Planning, Infrastructure, & Facilities
- Vice President for Finance or designee
- Assistant Vice President for Utilities
- Director of Climate Action, Sustainability, and Energy
- Sustainability Manager, Dining Services, Housing, and Residence Life
- The Assistant Vice President for Planning & University Architect
- Four representatives from Campus Planning, Infrastructure, and Facilities selected by the Vice President for Campus Planning, Infrastructure, and Facilities
- Senior Director of Transportation Services
- One representative from Virginia Tech Environmental Health & Safety Services selected by the vice president for enterprise administration and business services
- Four faculty representatives elected by the Faculty Senate
- Two A/P representatives elected by the A/P Faculty Senate
- Two staff representatives elected by the Staff Senate
- One dean selected by the Council of College Deans
- Two graduate student representatives elected by the Graduate and Professional Student Senate
- Two undergraduate student representatives elected by the Undergraduate Student Senate
- One representative from the Provost’s Office
- One representative from Student Affairs
- One representative from Student Engagement and Campus Life
- Two representatives from student organizations with an environmental focus (nominees provided by the committee chair)
- Two representatives from frontline community groups (nominees provided by the committee chair)

F. Commencement

Charge: To plan and implement the University's Commencement programs.

Reports to: Commission on Faculty Affairs

Chair: The president will appoint a chair, usually for a three-year term.

Membership:

- President’s Appointment as Chair
• Senior leader in Advancement with alumni responsibility (or designee)
• Vice President for Policy and Governance and Secretary to the Board of Visitors
• Vice President for Strategic Initiatives and Special Assistant to the President
• The Senior Associate Vice President for University Relations
• The Commandant of Cadets
• One Physical Plant representative selected by the vice president for campus planning, infrastructure, and facilities
• The Director of Processions (selected by the Chair)
• The Director of Ushers (selected by the Chair)
• One Graduate School representative selected by the Dean of the Graduate School
• The Commencement Marshal (always the president of the Faculty Senate)
• One faculty representative from each academic college elected by the faculty in each of the colleges
• One representative from the Commission on Undergraduate Studies and Policies elected annually by the commission
• One staff representative elected by the Staff Senate
• One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
• The President of Senior Class
• The President of Junior Class

G. **Employee Benefits Committee**

**Charge:** To recommend policies and to advise the University Administration in matters relating to employee benefits.

**Reports to:** Commission on Staff Policies and Affairs, Commission on Faculty Affairs, and Commission on Administrative and Professional Faculty Affairs

**Chair:** The president will appoint a chair annually from among its members.

**Membership:**

• Vice President for Human Resources
• Senior Director of Benefits
• Vice Provost for Faculty Affairs or designee
• One faculty representative from the Commission on Faculty Affairs elected annually by the commission
• Three faculty senators elected by the Faculty Senate
• One staff representative from the Commission on Staff Policies and Affairs elected annually by the commission
• Three staff senators elected by the Staff Senate
• One administrative and professional faculty representative elected by the Commission on Administrative and Professional Faculty Affairs
• Three A/P faculty senators elected by the A/P Faculty Senate
• One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
H. Faculty Honorifics

Charge: To review credentials and achievements of candidates or nominees for university faculty awards or for university nominations for external awards as charged by the executive vice president and provost or the president (where that responsibility is not vested in other committees), and to make recommendation to the executive vice president and provost or the president, as appropriate. In addition, the committee shall review nominations for honorary degrees to be awarded by the university.

Reports to: Commission on Faculty Affairs

Chair: The executive vice president and provost or a designee.

Membership:

- The Executive Vice President and Provost (also representing the Commission on Faculty Affairs)
- One Alumni Distinguished Professor elected by the Faculty Senate
- One University Distinguished Professor elected by the Faculty Senate
- One member of the Academy of Faculty Service elected by the Faculty Senate
- One member of the Academy of Faculty Leadership elected by the Faculty Senate
- One member of the Academy of Teaching Excellence elected by the Faculty Senate
- One recipient of the Alumni Award for Excellence in Extension elected by the Faculty Senate
- One recipient of the Alumni Award for Research Excellence elected by the Faculty Senate
- One representative from the Named Professors elected by the Faculty Senate

I. Information Technology Services and Systems Committee

Charge: To make recommendations for the effective offering and utilization of the university’s information technology services and systems, and to recommend policies that relate to the governance of these services and systems. The committee’s scope of concerns includes all information technology services and systems related to instruction, research, outreach, and administration at the university. The committee organizes into subcommittees to address specific aspects of information technology and services and to report to the committee. Each subcommittee will be chaired by a member of the Division of IT with other members being assigned or volunteering based on interest or knowledge of subject matter area.

Reports to: University Council Cabinet

Chair and vice-chair: The committee shall initially elect from its members a chair and vice-chair. The vice-chair shall succeed the chair in the next year. Each year after the first year, a new vice-chair shall be elected who will succeed the present chair.

Membership:

- The Vice President for Information Technology and CIO
• Four department heads or other leaders in the Division of Information Technology, appointed by the Vice President for Information Technology and CIO, with expertise to address the breadth of information technology services and infrastructure at the university
• Ten at-large members of the faculty-A/P faculty-staff (with appropriate expertise) selected by the Vice President for Information Technology and CIO in consultation with the Presidents of the Faculty, Staff, and A/P Faculty Senates. At least two must be A/P faculty members, at least two must be staff employees, and at least two must be tenured or tenure-track faculty members, with a goal to include representation from university locations beyond Blacksburg. At least one of the tenured or tenure-track faculty members must be a member of the Faculty Senate.
• One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate
• One representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate

J. Intellectual Property

Charge: To make policy recommendations to the executive vice president and provost dealing with patents, copyrights, and related mechanisms for the protection/exploitation of intellectual properties.

Reports to: Commission on Research

Chair: Vice President for Research and Innovation (or designee)

Membership:
• The Vice President for Research and Innovation (also representing the Commission on Research)
• An administrative leader within the office of the Vice President for Research and Innovation selected by the Vice President for Research and Innovation
• Associate Vice President for Finance and the University Controller
• The University Legal Counsel (or designee)
• The President of VTIP
• Nine at-large members of the faculty-A/P faculty-staff (with patent and copyright experience) selected by the Vice President for Research and Innovation in consultation with the Presidents of the Faculty, Staff, and A/P Faculty Senates (at least one must be an A/P faculty member and at least one must be a staff employee)
• One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
• One Undergraduate Student Senator elected by the Undergraduate Student Senate

K. Library

Charge: To disseminate knowledge and make recommendations concerning policies, services, and development of the university's libraries.
Reports to: Commission on Graduate and Professional Studies and Policies, Commission on Undergraduate Studies and Policies, and Commission on Research

Chair: The president will annually appoint a chair from among its members.

Membership:

- The Dean of University Libraries (also representing the Commission on Graduate and Professional Studies and Policies)
- One faculty representative from each of the academic colleges elected by the faculty in each of the colleges
- One faculty senator elected by the Faculty Senate
- Library faculty representative on the Commission on Undergraduate Studies and Policies (concurrent with CUSP term)
- Library faculty representative on the Commission on Research (concurrent with COR term)
- One staff representative elected by the Staff Senate
- One Graduate and Professional Student Senator elected by the Graduate and Professional Student Assembly
- One Undergraduate Student Senator elected by the Undergraduate Student Senate

L. Transportation and Parking

Charge: To review and recommend rules and regulations governing traffic (including pedestrian, bicycle, and vehicles), parking (including permit sales, citations and special events), and alternative transportation methods; review and recommend programs to enhance campus parking, traffic, and transportation methods.

Reports to: University Council Cabinet

Chair and vice-chair: The committee shall initially elect from its members a chair and vice-chair. The vice-chair shall succeed the chair in the next year. Each year after the first year, a new vice-chair shall be elected who will succeed the present chair.

Membership:

- The Director of Parking and Transportation Services
- The Chief of Police
- Three faculty representatives elected by the Faculty Senate
- One administrative and professional faculty representative elected by the Administrative and Professional Faculty Affairs
- Three staff representatives elected by the Staff Senate
- One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate
- One Undergraduate Student Senator elected by the Undergraduate Student Senate
- One representative from the Office of Equity and Accessibility appointed by the senior vice president and chief business officer
- One member of the Commission on Equal Opportunity and Diversity with a vested interest in disability and accessibility issues (concurrent with term on CEOD)
M. University Curriculum Committee for General Education

Charge: To give leadership to the Pathways General Education curriculum through program evaluation, advising support, dissemination of information, alignment of transfer credit, and other actions, including curricular proposal review, as needed.

Reports to: Commission on Undergraduate Studies and Policies

Chair and vice-chair: The committee shall initially elect from its faculty members a chair and vice-chair. The vice-chair shall succeed the chair in the next year. Each year after the first year, a new vice-chair shall be elected who will succeed the present chair.

Membership:

- The Executive Vice Provost or a designee
- Director Institutional Effectiveness
- One Division of Student Affairs representative selected by the Vice President for Student Affairs
- Two faculty members selected by the executive vice president and provost
- One faculty representative selected by each undergraduate college curriculum committee
- One representative from University Studies
- Two faculty representatives elected by the Faculty Senate
- One faculty representative from the Commission on Undergraduate Studies and Policies elected annually by the commission
- Two Undergraduate Student Senators elected by the Undergraduate Student Senate
- One Administrative and Professional faculty representative from the University Libraries elected by the Library Faculty Association
- One faculty representative from the Commission on Equal Opportunity and Diversity elected annually by the commission
University Council
Constitution and Bylaws

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Preamble

With the passage of Morrill Act by Congress in July, 1862 and subsequent action of the Virginia Legislature in 1864, 1872, and 1944, and 1970, Virginia Polytechnic Institute and State University was created as a land-grant university and has been charged and developed with the responsibility to serve the citizens of Virginia and the nation.

BELIEVING that the fundamental goal of this land-grant university is to serve as a dynamic force in society by providing both a reservoir of knowledge and a stimulating academic atmosphere for the transmittal and application of that knowledge; and further believing that the establishment of these conditions encourages the discovery of new principles and truths and the development of an appreciation of human values; and

BELIEVING that the attainment of the objective requires mutual understanding and joint effort of the governing board, administration, faculty, staff, and students; and

BELIEVING that a university functions most effectively under orderly but flexible and adaptive processes of administration and government:

Virginia Polytechnic Institute and State University does hereby enact a Constitution and Bylaws for the University Council and its internal and related components, with the approval of the President of the University and the Board of Visitors, and in accordance with the “Virginia Tech Principles of Shared Governance,” by whom authority is delegated.

Preface

With the passage of Morrill Act by Congress in July, 1862 and subsequent action of the Virginia Legislature in 1864, 1872, and 1944, Virginia Polytechnic Institute and State University was created and has been developed as a university charged with the responsibility to serve the citizens of Virginia and the nation.

Recognizing the complexity of university governance and acknowledging the need for faculty, staff, and student participation in the conduct of university affairs, the University Council, University Commissions, University Advisory Councils, and University Standing Committees provide an organizational structure through which faculty, salaried staff, student, and administrative responsibilities are shared and fulfilled.

The University Council and the University Commissions constitute the main resident bodies for policy formulation. Their memberships include representation from Administration, Faculty Senate, Staff Senate, College Faculty Associations, Administrative and Professional Faculty Senate, Graduate and Professional Student Senate, Undergraduate Student Senate, and representatives from other interest groups where appropriate. The University Commissions formulate and recommend policies to the University Council, which in turn makes recommendations to the President of the University. Final authority rests with the President of the University and the Board of Visitors.
The Constitutions and Bylaws of the Faculty Senate, Administrative and Professional Faculty Senate, Staff Senate, Graduate and Professional Student Senate, and Undergraduate Student Senate are presented in separate publications. Persons concerned with the governance of the University are encouraged to consult the constitutions and bylaws of these organizations.

**Virginia Tech Principles of Shared Governance**

Shared governance is the process by which the university community shares responsibility for reaching collective decisions on matters of policy and procedure. We believe that shared governance is essential to Virginia Tech’s mission as “an inclusive community of knowledge, discovery, and creativity dedicated to improving the quality of life and the human condition within the Commonwealth of Virginia and throughout the world.” We further believe that shared governance is the means by which we organize the components of the university into an interdependent whole; that collaborative decision-making is the foundation of strategic and coordinated effort; and that shared governance should operate within the framework of the following principles at every level of Virginia Tech’s various locations:

1) **Democratic processes**

We will employ democratic processes, including the use of representative bodies, to ensure that the views of all constituencies are reflected in our decisions and to increase the likelihood that a course of action will be broadly supported and implemented. All revisions to and the creation of new academic initiatives, policies, and programs will be carried out within our formal system of governance.

2) **Respect, collaboration, and trust**

We recognize that the Board of Visitors, administrators, faculty, administrative and professional faculty, staff, undergraduate students, and graduate/professional students have differing roles, scopes of authority, and accountability; that these differences are necessary and productive; and that a mutuality of respect for each other and our varying roles and responsibilities is essential for good-faith dialogue, collaborative decision-making, and trust in the processes of governance.

3) **Clarity of roles and authority**

We commit to maintaining a shared understanding of Virginia Tech’s system of governance, including clear guidelines for our separate and mutual areas of responsibility for determination, recommendation, and consultation on particular matters, and recognize that the roles and authority of the Board of Visitors, administrators, faculty, staff, and students can vary depending on context and topic.

4) **Inclusion and diversity**

We believe that a diverse community of people and perspectives is necessary for the creation of effective and equitable policies and procedures and commit to fostering a culture of inclusivity and respect that is reflective of our pluralistic community and strengthens our ability to address historical biases and impediments to equality.

5) **Communication and transparency**

In order to capture and reflect the scope of opinions across our various constituencies and locations, we expect honest and respectful communication; that every component of
governance will maintain clearly defined channels for reciprocal communication within and between constituencies; and that we will reach our decisions in a transparent manner such that the various constituencies are aware of how decisions are made and the rationale for those decisions.

6) Efficiency and effectiveness

We will conduct deliberations and make decisions in a manner that is timely and appropriate to the issue and periodically evaluate the performance of shared governance in order to improve its operation and adapt it to evolving conditions.

7) Accountability

While recognizing that the Board of Visitors and president are legally accountable for the condition and operation of the university, we affirm that when acting as participants in governance we are accountable to each other, as individuals and constituencies, for our statements and decisions; that administrative rejection of shared governance recommendations should be unusual and for compelling reasons that are publicly conveyed and subject to collective response; and that in the rare instances exigent circumstances require university leaders to act outside the structure of shared governance, they will explain the exigent circumstances and discuss the action or actions taken in open forums and in a timely manner.

8) Commitment

We believe that shared governance requires a commitment of goodwill on the part of all participants, the broad recognition of shared governance as an important activity, and sufficient resources for the effective operation of shared governance.
Constitution of the University Council

Article I. Name
The name of the council is the University Council of Virginia Polytechnic Institute and State University, hereafter referred to as the University Council or the Council.

Article II. Purpose
The purpose of the University Council and its internal and related components is to assist the President of the University in formulating and implementing university policy in a manner which attempts to ensure that Virginia Polytechnic Institute and State University always strives effectively toward its goals, which are:

1. To provide an environment conducive to the pursuit of learning, teaching, scholarship, research, and service.

2. To anticipate and meet the educational needs of society in general and the Commonwealth and nation in particular.

The University Council, the senates, and the university and senate commissions constitute the main bodies for policy formation at Virginia Tech. The senate commissions formulate and recommend policies to the senates, which in turn recommend policies to the University Council; the university commissions formulate and recommend policies directly to the University Council. The University Council makes policy recommendations to the president. Final authority rests with the president of the university and the Board of Visitors.

Because the University Council, the senates, the senate and university commissions and the standing committees constitute a legislative system, their charges, memberships, relationships, and the processes they hold in common are defined in the University Council Constitution and Bylaws. All aspects of senates not defined in these documents shall be defined in senate constitutions and bylaws.

In order for this system to function as intended, the roles and authority of its different components as presented in this document must be maintained, and participants in shared governance are expected to adhere to these statements of purpose, function, or charge. Senate and commission charges identify the areas of legislative authority and responsibility for the relevant body. These charges are not exhaustive; when questions arise regarding the relevance of the topic of a resolution to a commission or senate charge, they will be addressed to the parliamentarian, and if necessary, the University Council Cabinet. Per Article III Section 3 of the University Council Bylaws, the University Council Cabinet will review all resolutions for agreement with the commission charge. Determination of the authority of a commission to advance a resolution rests with the University Council Cabinet and the University Council.

Further information about the nature and on-going work of our system of shared governance in all its aspects can be found here: www.vt.edu/[xxxxxxx].
Article III. Functions

The functions of the University Council are:

1. To advise the President of the University on matters of university governance.

2. To accept functions and authority delegated to it by the President of the University.

3. To review and make recommendations on matters of concern to the faculty, staff, A/P faculty, students, and administration, such matters being placed on the University Council agenda by any Council member in accordance with this Constitution and its accompanying Bylaws.

4. To refer appropriate matters to the commissions, advisory councils, senates, committees, groups, or individuals for consideration and recommendations.

The University Council can recommend the creation of new Committees, the deletion of existing Committees, or changes in Committee chairpersonship, composition, or function; elimination, or revision of any of its internal or related components. Should a concern arise which calls for the University Council to consider such an action, the matter shall be placed on the Council agenda (in the form of an appropriate Resolution) by one of the Commissions, Advisory Councils, or senates, or by a University Council member. Consideration of such an action shall follow the procedures for amending the constitution and/or bylaws contained in Article XIII of this constitution.

Article IV. Membership

Section 1. Composition

The members of the University Council are:

Ex Officio Members:

- President of the University (non-voting chair)
- Secretary of the University Council (non-voting)
- Vice President for Policy and Governance (non-voting)
- Executive Vice President and Provost
- Senior Vice President and Chief Business Officer
- Senior Vice President for Research and Innovation
- Dean of the Graduate School
- Vice President for Human Resources
- Vice President for Strategic Affairs and Diversity
- Vice President for Student Affairs
- Vice Provost for Undergraduate Academic Affairs
- Deans of each college
- Dean of University Libraries
- Dean of the Honors College
- Dept. Heads Council Executive Committee Tri-chairs
- President of the Faculty Senate
- Immediate Past President of the Faculty Senate
- Vice President of the Faculty Senate
- President of the A/P Faculty Senate
- Vice President of the A/P Faculty Senate
- Secretary of the A/P Faculty Senate
- President of the Staff Senate
- Vice President of the Staff Senate
- Secretary of the Staff Senate
- President of the Undergraduate Student Senate
- Vice President of Shared Governance for the Undergraduate Student Senate
- Vice President and Representative to the BOV for the Undergraduate Student Senate
- Vice President of Issues and Policy for the Undergraduate Student Senate
- President of the Graduate and Professional Student Senate
- Vice President of the Graduate and Professional Student Senate
- Secretary and Director of Communications of the Graduate and Professional Student Senate
- Graduate/Professional Student Representative to the BOV

Elected Members:
- One Faculty Senator from each of the academic colleges
- One A/P Faculty Senator
- Three Staff Senators
- Two representatives of the Commission on Equal Opportunity and Diversity
- One representative of the Commission on Outreach and International Affairs

Revisions to the membership of the University Council follow the procedures for Amendments contained in Article XIII of this constitution.

Ex Officio Members:
- President of the University (non-voting chairperson)
- Secretary of the University Council (non-voting)
- Faculty Representative to the BOV (President of the Faculty Senate – non-voting)
- Staff Representative to the BOV (President of the Staff Senate – non-voting)
- Undergraduate Student Representative to the BOV (non-voting)
- Graduate and Professional Student Representative to the BOV (non-voting)
Ex officio members of the University Council may be automatically added or removed or titles revised to reflect the university’s evolving organizational structure, and thus the number of members of University Council may fluctuate slightly over time. Ex officio membership of University Commissions and Committees listed in the University Council Bylaws will change automatically, as appropriate, to coincide with changes in ex officio membership of University Council.

If at the beginning of any academic year the total number of voting university administrators (deans and vice presidents) who hold ex officio positions on University Council equals or exceeds the total number of all other faculty on University Council, then the Faculty Senate may elect the additional faculty necessary to ensure that the number of faculty exceeds the number of voting ex officio university administrators by one. (Last updated June 13, 2005, June 4, 2007 — BOV approved, August 31, 2015, and June 2, 2020)

Section 2. Voting Privileges
All members of the University Council, exclusive of the Chairperson, the Secretary, and the Vice President for Policy and Governance, faculty and staff representatives and two student representatives to the Board of Visitors, shall have voting privileges. (Last updated June 13, 2005 and June 4, 2007 – BOV approved)

Section 3. Term of Membership

Term of membership of elected representatives on University Council is as follows: Faculty, A/P Faculty and staff senators representatives are elected for terms of three years and are eligible for re-election; if they represent one of the senates, then eligibility for re-election is subject to the bylaws of the respective senate. Student representatives are elected for one-year terms and are eligible to serve up to three consecutive terms. When appropriate, terms are staggered to permit election of approximately one-third each year. When additional faculty are elected at the beginning of the academic year to maintain a faculty majority over voting administrators, those faculty will serve a one-year term. Student representatives are elected for one-year terms and are eligible to serve up to three consecutive terms. The at-large faculty/staff representative elected by the Commission on Equal Opportunity and Diversity serves a one-year term and is eligible to serve up to three consecutive terms. Vacancies in unexpired terms are filled by the relevant body. Persons filling an unexpired term are eligible for re-election to a full term. Elections are effective the first day of July. (Last updated on June 13, 2005 & June 2, 2020 – BOV approved)

Section 4. Alternates, Substitutes, and Visitors

The University Council may permit elected alternates with voting privileges and substitute members with voting privileges, where such privileges are not limited by the constitution and bylaws rules of the participating assembly, association, senate, or group. Members of the Virginia Tech community any current Virginia Tech employee or student may attend meetings of the University Council and its internal and related components. Members of the public who wish to attend should contact the Office of the Vice President for Policy and Governance.

Article V. Officers

Section 1. Officers

The officers of the University Council are Chairperson and Secretary.

Section 2. Chairperson

The President of the University is Chairperson of the University Council. In the absence of the President, the Executive Vice President and Provost of the University acts for the President as Chairperson of the University Council. If the executive vice president and provost is unable to attend, the University Council Cabinet will select an appropriate chair for the meeting or the meeting will be canceled. In all cases, the acting chair is ineligible to vote but may appoint a temporary member of the University Council to vote on their behalf.

Section 3. Secretary

The Secretary of the University Council is appointed by the President of the University.
Section 4. Parliamentarian

The Vice President for Policy and Governance serves as the Parliamentarian for University Council and its internal and related components, and shall advise the chair on procedural matters during council meetings. The parliamentarian will be consulted regarding the revision of any portion of the Virginia Tech system of shared governance.

Article VI. University Council Cabinet

Section 1. Purposes

The purposes of the University Council Cabinet are to provide a small-scale forum for in-depth conversation among shared governance leaders, with a particular focus on the interests and concerns of senate leaders; to help shared governance leaders remain well-informed of the state of the university; and to facilitate collaborative decision-making and coordinated effort across the components of shared governance.

Section 2. Functions

The functions of the University Council Cabinet are to serve as the executive body of the University Council, to which it is responsible and to which it reports regularly on the disposition of matters submitted to it; to administer the business of the University Council between Council meetings; and to discharge other duties in accordance with the University Council Constitution and Bylaws, including the application of the university mission initiative process described in Article XII of the constitution and Article IV of the bylaws, and the annual shared governance review called for by Article VI of the bylaws.

Section 3. Membership

The University Council Cabinet consists of the following ex officio members

- executive vice president and provost (co-chair)
- president of the Faculty Senate (co-chair)
- senior vice president and chief business officer (Co-chair)
- vice president for strategic affairs and diversity
- vice president for policy and governance (non-voting member)
- secretary of the University Council (non-voting member)

in addition to members appointed or elected by the following bodies

- one representative of the Council of College Deans
- one representative of the Department Heads Council Executive Committee
- two/three representatives of the Faculty Senate (in addition to the Faculty Senate President)
- one representative of the A/P Faculty Senate
- one representative of the Staff Senate
- one representative of the Undergraduate Student Senate
- one representative of the Graduate and Professional Student Senate

Depending on the topic(s) under consideration, other administrators, faculty, A/P faculty, staff, or students may be invited to participate in meetings to consider resource implications and legal and other matters.

Members of the University Council Cabinet must also serve on the University Council or attend its meetings.
Section 4. Term of Membership

Except for deans, all appointed or elected members serve for one year and are eligible for reappointment or reelection subject to the bylaws or expectations of the appointing or electing body. Deans are elected by the Council of College Deans and serve for two years. The appointing or electing bodies will determine the terms of membership for their representatives to the University Council Cabinet.

Section 5. Alternates, Substitutes, and Visitors

See Article IV Section 4 of the University Council Constitution.

Article VII. Senates

Section 1. Purpose

The senates are accountable to and responsible for representing the collective voice of their respective constituency. The senates provide representation within our system of shared governance for faculty, A/P faculty, staff, undergraduate students, and graduate and professional students.

To ensure that constituents can identify their senate representatives, senates will maintain membership rolls that are available on public or secure websites accessible to constituents.

Section 2. Functions

Each senate has a specific area of legislative authority and responsibility as defined below and at least one senate commission assigned to it that is responsible for the crafting of policy recommendations in the form of resolutions. To be advanced as recommendations to the University Council, resolutions of senate commissions must be approved by the appropriate senate under procedures described in Article III of the University Council Bylaws.

In addition to their legislative activities, senates appoint or recommend members to University Council, senate and university commissions, and committees; facilitate the exchange of information between constituencies; provide referral for individual concerns and issues to appropriate organizations or personnel; and accept and share responsibility with the administration, faculty, A/P faculty, staff, and students in all efforts to attain the shared goals of the university.

While senates have the right to consider any matter of general interest to its members and to seek wider discourse on these topics within our system of shared governance, concerns that fall outside of senate or commission purviews as delineated in this constitution may not be advanced as resolutions.

Section 3. Administrative and Professional (A/P) Faculty Senate

The A/P Faculty Senate shall be representative of the A/P faculty as defined in chapter one of the Faculty Handbook and have the authority and responsibility to act on their behalf through legislative recommendations concerning the working conditions of administrative and professional faculty, procedures for hiring, evaluating, reappointing, disciplining, recognizing, and promoting administrative and professional faculty;
benefits, educational, and personal leave; extra-university professional activity; and matters of equity and diversity that affect A/P faculty. Assigned commission: Administrative and Professional Faculty Affairs (CAPFA).

Section 4. Faculty Senate

The Faculty Senate shall be representative of the faculty as defined in chapter one of the Faculty Handbook and have the authority and responsibility to act on their behalf through legislative recommendations concerning academic policies and regulations; educational standards, curricula, and methods of instruction; faculty status; matters of equity and diversity that affect faculty; and the working conditions of faculty. Assigned commissions: Faculty Affairs (CFA), Graduate and Professional Studies and Policies (CGPSP), Research (COR), and Undergraduate Studies and Policies (CUSP).

Section 5. Graduate and Professional Student Senate

The Graduate and Professional Student Senate shall be representative of the entire graduate and professional student body and have the authority and responsibility to act on their behalf through legislative recommendations concerning campus life; academic and learning environment; working conditions; student health and wellness; dissemination of a portion of the student activity fee to registered graduate student organizations; matters of equity, inclusion, and access that affect graduate and professional students; and the learning conditions of the graduate and professional student body. Assigned commission: Graduate and Professional Student Affairs (CGPSA).

Section 6. Staff Senate

The Staff Senate shall be representative of all classified and university staff, including full and part-time and non-student wage employees, and have the authority and responsibility to act on their behalf concerning policies and regulations involving work environments, benefits, and matters of equity and diversity that affect staff working environments and morale. Assigned commission: Staff Policies and Affairs (CSPA).

Section 7. Undergraduate Student Senate

The Undergraduate Student Senate shall be representative of the entire undergraduate student body and have the authority and responsibility to act on their behalf through legislative recommendations concerning campus life; academic and learning environment equity; undergraduate student health and wellness; dissemination of a portion of the student activity fee to registered student organizations; matters of equity, inclusion, and access that affect undergraduate students; and the learning conditions of the undergraduate student body. Assigned commission: Undergraduate Student Affairs (CUSA).

Article VI. Commissions, Advisory Councils, and Committees

University Commissions, University Advisory Councils, University Standing Committees, University Operational Committees, and other University committees are established according to ARTICLES VII, VIII, IX, X, and XI, respectively, to carry out certain functions and operations of governance.
A list of University Standing Committees (specifying for each its composition, its charge, and the governance body to which it reports) shall be maintained as an integral part of the Bylaws of the University Council. Current information on Operational Committees is maintained elsewhere, as specified in the Bylaws.

The University Council can recommend the creation of new Committees, the deletion of existing Committees, or changes in Committee chairpersonship, composition, or function. Should a concern arise which calls for the University Council to consider such an action, the matter shall be placed on the Council agenda (in the form of an appropriate Resolution) by one of the Commissions or Advisory Councils, senates, or by a University Council member.

**Article VIII. University Commissions**

**Section 1. Organization**

Commissions gather administrators, faculty, A/P faculty, staff, undergraduate students, and graduate and professional students in relatively small numbers to discuss topics and develop policies in the area defined by the commission charge. Each commission is chaired by a faculty, A/P faculty, staff, undergraduate student, or graduate and professional student member and advised by an *ex officio* administrative faculty member who oversees the unit or office at the core of the commission’s charge and provides support and information to guide the commission’s work. *Ex officio* and administrative faculty members may not serve as chair of any commission. While the membership of commissions varies in number and mix depending on the charge, all commissions include at least one faculty, A/P faculty, staff, undergraduate student, and graduate and professional student member, making them microcosms of shared governance.

There are two kinds of commissions: senate commissions, which are part of and whose policy recommendations are voted on by senates before advancing to the University Council; and university commissions, which are part of and whose policy recommendations are made directly to the University Council. The charges of all commissions are included in this article. Though senate commissions are part of senates, their charges are maintained within the University Council Constitution and cannot be altered directly by the senates. Memberships of commissions are maintained in the University Council Bylaws.

*(Last updated December April 1, 2019)*

**Section 2. Responsibilities**

The senate commissions report to and take direction from work with their respective senates in accordance with their respective charges, the University Council. Chairs of senate commissions shall coordinate their agendas with the appropriate senate and administrative office, and meet with senate leadership on a regular basis according to expectations included in senate bylaws. The university commissions report to the University Council. Chairs of university commissions shall coordinate their agendas with the appropriate administrative unit. In addition to the functions and duties prescribed for each commission in Sections 8, 9, 10, 11, 12, 13, 14, 15, 16, and 17 of this Article, the commissions shall undertake such other functions and duties as may be delegated to them from time to time by their senate, the University Council, the president, or the Board of Visitors.

**Section 3. Referral**
It is essential (and expected) when policy is being formulated in a commission or considered in the University Council, on a matter of particular concern to any governance body represented on the Council, that the concerned body have an opportunity to study, debate, and state its position on the matter at hand, before final action is taken by the Council. To this end, the Bylaws of the University Council, Article II, shall specify formal procedures by which referrals are accomplished. These procedures must be approved by the Faculty and Staff Senates. Any amendment to Article II of the Bylaws of the University Council that effects a change in the referral procedures cannot become effective until endorsed by affirmative vote of the Faculty Senate and Staff Senate.

Section 34. Election or Appointment of Chair

The chairs of senate commissions shall be elected in accordance with the constitution and bylaws of the respective senate, which are subject to the approval requirements of Article XIV of this constitution.

The chairs of the Commission on Equal Opportunity and Diversity and the Commission on Outreach and International Affairs shall be elected from faculty and staff members of the commission by majority vote of the commission membership present and voting.

The chair shall be a member of the non-administrative faculty and staff members of the commission except as noted below. (Professional faculty representatives are eligible to serve as chair.) The chairs of the Commission on Faculty Affairs, the Commission on Staff Policies and Affairs, and the Commission on Administrative and Professional Faculty Affairs shall be elected by the respective senate in accordance with their by-laws. The chair of the Commission on Student Affairs shall be elected from among the commission membership. All commission chairs serve one-year terms and are eligible for re-election.

The Commissions on Faculty Affairs, Staff Policies and Affairs, and Administrative and Professional Faculty Affairs may elect a vice chair if desired. For all other commissions, a University Commissions that include vice-chairs shall be elected new vice-chairs from among the continuing eligible members as early as possible during the academic year, but no later than the end of October. The vice-chair shall serve as needed during the current year and shall become chair of the commission during the subsequent year. Should the vice-chair be unable to serve as chair in the subsequent year, the commission shall elect a chair from among eligible members.

Commission chairs serve one-year terms beginning July 1 and are eligible for re-election.

(Last updated on June 2, 2020 & March 22, 2021 - BOV approved)

Section 45. Voting Privileges

All members of senate and University Commissions shall have voting privileges. Commission members who are also members of a senate and/or University Council may vote again in those bodies on resolutions advanced by the commission(s) on which they serve.

Section 56. Term of Membership

Terms of membership of elected representatives on Commissions are as follows: except for deans, all Faculty Senators, Staff Senators, Administrative and Professional Faculty Senators, representatives of college faculty, library faculty, administrative and professional faculty, the salaried staff, and any other elected non-student commission members are elected for a term of three years. The number of consecutive terms they may serve is determined by the electing
body. **Terms are staggered to permit replacement of approximately one-third of the membership each year.** Deans are elected by the Council of College Deans and serve for two years. The student representatives serve for terms of one year and are eligible to serve up to three consecutive terms. Elections are effective the first day of July.

Vacancies in unexpired terms are filled by the relevant body. Senators who are selected to represent the Staff, Faculty, or Administrative and Professional Faculty Senates on commissions and who cease to be senators may be replaced by their respective senate.

(Last updated May 1, 2017, June 2, 2020 & August 11, 2021 – BOV approved)

**Section 67. Alternates, Substitutes, and Visitors**

The commissions may permit elected alternates with voting privileges and substitute members with voting privileges, where such privileges are not limited by the constitution and bylaws of the participating association, senate, or group. See Article IV Section 4 of the University Council Constitution. Visitors may attend commission meetings.

**Section 78. Senate Commissions**

**Commission on Administrative and Professional Faculty Affairs (CAPFA)**

Charge: To study, formulate, and recommend to the A/P Faculty Senate University Council policies and procedures affecting the employment and working conditions of administrative and professional (A/P) faculty. Areas for consideration include: morale of administrative and professional faculty; procedures for appointing, reappointing, evaluating, disciplining, recognizing, and promoting administrative and professional faculty; benefits, educational and personal leave, and extra-university professional activity; and matters of equity and diversity that affect the university’s professional environment A/P faculty. The Commission is also responsible for reviewing allegations of unprofessional or unethical conduct against an A/P Faculty member and grievances advanced to the level of the Executive Vice President and Provost or the Vice President for Human Resources and to for advice advising these administrators prior to their taking action.

(Last updated August 31, 2015, October 16, 2015 & March 22, 2021)

**Commission on Faculty Affairs (CFA)**

Charge: To study, formulate, and recommend to the Faculty Senate University Council policies and procedures affecting faculty employment working conditions and the professional standing of all faculty who qualify for membership in the Faculty Senate the collegiate faculties, the library faculty, and Extension and public service faculty on continued appointment. Areas for consideration include: commencement; academic freedom and faculty morale; procedures for appointing, evaluating, disciplining, and recognizing, and promoting faculty, including department heads and chairs; tenure and/or promotion, benefits, academic and personal leave, and extra-university professional activity; and matters of equity and diversity that affect the University’s professional environment faculty.

(Last updated August 31, 2015, October 16, 2015 & March 22, 2021)

**Commission on Graduate and Professional Studies and Policies (CGPSP)**

Charge: To study, formulate, and recommend to the University Council the Faculty Senate policies and procedures concerning post-baccalaureate graduate and professional academic matters. Areas for consideration include: admissions, academic progress, degree requirements, commencement; registration and scheduling; graduate curricular standards and expectations, courses, advising, and instruction, both of and by graduate students; teaching
and research involving graduate students; financial assistance including assistantships, scholarships, and fellowships; and library resources; and other matters affecting the graduate and professional student academic environment. (Last updated April 1, 2019)

**Commission on Graduate and Professional Student Affairs (CGPSA)**

**Charge:** To study, formulate, and recommend to the Graduate and Professional Student Senate policies and procedures concerning graduate and professional student life and morale. Areas for consideration include working conditions for GAs, GRAs, and GTAs; graduate and professional student relations with peers, staff, faculty, administrators, alumni, and the community; policy matters related to graduate and professional student conduct; graduate and professional student organizations, social life, and recreation; and residential life, health, safety, and quality of graduate and professional student related services.

**Section 13. Commission on Research (COR)**

**Charge:** To study, formulate, and recommend to the Faculty Senate University Council policies and procedures concerning research and research faculty. Areas for consideration include sponsored programs, core programs and interdisciplinary research; intellectual property; animal care and human subjects; indirect costs and returned overhead; research facilities, centers and institutes, and library resources; and liaison with affiliated corporations and institutes; and other matters that affect research and research faculty.

**Section 14. Commission on Staff Policies and Affairs (CSPA)**

**Charge:** To study, formulate, and recommend to University Council the Staff Senate policies and procedures affecting the working conditions of classified and university staff and to promote staff participation in the University community. Areas for consideration include, staff morale; evaluation, communication with supervisors, recognition, and career development; staff relations with administrators, faculty, and students; benefits and personal leave; extra-university professional activity; and matters of equity and diversity that affect the University's professional environment; and other matters affecting the staff environment.

**Section 15. Commission on Undergraduate Student Affairs (CUSA)**

**Charge:** To study, formulate, and recommend to University Council the Undergraduate Student Senate policies and procedures pertaining to the undergraduate student experience at Virginia Tech, graduate and undergraduate student life, wellbeing, inclusion, and morale. Areas for consideration include, undergraduate student life, wellbeing, inclusion, and morale; student relations with peers, staff, faculty, administrators, alumni, and the community; policy matters related to undergraduate student conduct; student organizations, social life, and recreation; employment, placement, and counseling; and residential and campus life, health, safety, and quality of undergraduate student related services; and other matters affecting student life.

**Section 16. Commission on Undergraduate Studies and Policies (CUSP)**

**Charge:** To study, formulate, and recommend to University Council the Faculty Senate policies and procedures concerning on- and off-campus undergraduate academic matters. Areas for consideration include, library resources, admissions, academic progress, degree requirements,
Honor Systems and study environment, including approval of changes to the; In-Honors programs, undergraduate curricular standards and expectations, courses, advising, and instruction; student honors and awards; financial aid, scheduling, and registration and other matters affecting the undergraduate student academic environment.

Section 17. Commission on University Support

Charge: To study, formulate, and recommend to University Council policies and procedures related to support of the three missions of the university. Areas for consideration include: accounting, budget administration, purchasing; computing, communications and publications, physical facilities, parking and transportation, corporations and auxiliaries, Development Office, Institutional Research, liaison with the Virginia Tech Foundation, the Alumni Association, and other related matters.

Section 89. University Commissions

Commission on Equal Opportunity and Diversity (CEOD)

Charge: To advise the President’s Inclusion and Diversity InclusiveVT Executive Council and to study, formulate, and recommend to University Council policies and procedures as they relate to the university’s responsibilities regarding equal opportunity, affirmative action, accessibility, policy matters related to compliance, diversity, and inclusion. The policy interests of caucuses are advanced through this commission. Areas for consideration include, but are not limited to, recruitment, retention, and advancement of faculty, staff, and students, in a manner consistent with the university’s principles of community and commitment to equal opportunity and access.

(Last updated August 31, 2015)

Commission on Outreach and International Affairs (COIA)

Charge: To study, formulate, and recommend to University Council policies and procedures that advance our regional, national, and international efforts to fulfill the land-grant mission of enriching the quality of life and economic vitality of citizens around the world. The commission seeks to advance public engagement and globalization with knowledge generated by Virginia Tech faculty and researchers in order to address complex societal challenges and enrich our research and educational programs through these collaborative efforts concerning the engagement of the University in service, outreach, and international affairs. Areas for consideration include Cooperative Extension, cross-sectoral partnerships, graduate education and professional development programs, continuing and professional education, economic development programs, including community engagement resources and leadership initiatives development, and international program development and implementation, among liaison with affiliated corporations and institutes; international programs; and other matters affecting service, outreach, and international affairs. COIA The Commission on Outreach and International Affairs will liaison work with the CUSP Commission on Undergraduate Studies and Policies on with issues regarding study abroad and international exchange programs and CGPSP regarding graduate education across the Commonwealth Campus Centers.

(Last updated June 7, 2004 — BOV approved)

Section 17. Commission on University Support
Charge: To study, formulate, and recommend to University Council policies and procedures related to support of the three missions of the university. Areas for consideration include: accounting, budget administration, purchasing; computing, communications and publications, physical facilities, parking and transportation, corporations and auxiliaries, Development Office, Institutional Research, liaison with the Virginia Tech Foundation, the Alumni Association, and other related matters.

Article VIIIIX. University Advisory Councils

Section 1. Organization

University Advisory Councils are established to carry out certain functions and operations of governance. While they do not have the authority to consider or pass resolutions, they may generate resolutions that will be considered in the appropriate senate or university commission, as determined by the University Council Cabinet and with the approval of the Council.

The University Council has established the University Advisory Council on Strategic Budgeting and Planning.

Section 2. Responsibilities

The University Advisory Councils report to the president and University Council. In addition to the functions and duties prescribed in the Sections of this Article specific to a University Advisory Council, the University Advisory Councils shall undertake such other functions and duties as may be delegated to them from time to time by the University Council.

Section 3. Voting Privileges

All members of University Advisory Councils shall have voting privileges.

Section 4. Term of Membership

Term of membership of representatives on University Advisory Councils is as follows: except for deans, all Faculty Senators, Staff Senators, Administrative and Professional Faculty Senators, representatives of college faculty, library faculty, the salaried staff, and any other elected non-student council members serve for a term of three years. They may serve no more than two full consecutive terms on any given advisory council. Terms are staggered to permit replacement of approximately one-third of the membership each year. Deans are elected by the Council of College Deans and serve for two years. The student representatives serve for terms of one year and are not eligible to serve more than two consecutive terms. Vacancies in unexpired terms are filled by the relevant body. Membership is effective the first day of July.

Section 5. Alternates, Substitutes, and Visitors

The University advisory councils may permit alternates with voting privileges and substitute members with voting privileges, where such privileges are not limited by the constitution and bylaws of the participating assembly, association, senate, or group. Members of the university community may attend meetings of University Advisory Councils.

Section 6. University Advisory Council on Strategic Budgeting and Planning

The University Council has established the University Advisory Council on Strategic Budgeting and Planning.
Charge: The Advisory Council on Strategic Budgeting and Planning serves a primary advisory role for the university budgeting and planning process. It reports jointly to the President and the University Council. Areas for consideration include: monitoring the University planning and budgeting processes; participating in and advising on the development of biennial budgets, the formulation of the university plan, and the development of university capital and facilities plans, and the reconciliation of the plan and the available resources; consulting on other budget and planning matters; and addressing matters of policy relative to budget and planning and appropriate for governance consideration and, in such instances, making recommendations to the University Council.

Records and Confidentiality: When acting in its advisory and consulting role, the Advisory Council on Strategic Budgeting and Planning will treat information, discussions, and recommendations with discretion and, whenever requested, in confidence since there will be times in the budget and planning process when matters must be handled confidentially. When acting in its capacity as a normal part of the governance system, the Advisory Council will keep minutes and forward approved copies of such to University Council.

Article IX. University Standing and Ad Hoc Committees

Section 1. Organization

University Standing Committees are constituted on a continuing basis by the President on recommendation of the University Council to deal with matters of a university-wide interest. Each standing committee reports directly to at least one commission. Resolutions authored by standing committees that report to a commission are advanced by that commission. All other committee-authored resolutions are advanced by a commission or commissions selected by the University Council Cabinet. A committee-authored resolution that falls outside of all commission charges may be advanced as a University Council resolution, as determined by the University Council Cabinet.

The President also constitutes ad hoc and special committees as may be needed for consideration of matters of a non-recurring nature.

Section 2. Committee Membership

Membership on most standing committees should include undergraduate students, graduate and professional students, salaried staff, A/P faculty, and faculty representatives as well as administrators. Committee members are appointed by the appropriate office; all others are elected by the relevant body; and the president approves the memberships as a whole, may be determined by a variety of methods: appointment by the President, nomination by the relevant body with appointment by the President, or election at large. The host commission usually appoints a commission member to the standing committee. Standing committees may also be constituted wholly, or in majority, by members of the host commission. The method of selection shall be specified in the University Council Bylaws.

The standing committee chair shall be from among the committee members. The chair shall be appointed by the President, recommended by the host commission with appointment by the President, or elected from among the committee members by the committee, as specified in the Bylaws.

All standing committee members will have voting privileges.
A list of university standing committees (specifying for each its composition, charge, and the governance body to which it reports) shall be maintained as part of the University Council Bylaws.

Ad hoc and special committee members are appointed by the President of the University. The President also determines for each of these committees which of the committee members shall be chairperson.

Section 3. Term of Appointment

Terms of membership of elected or appointed representatives on University Standing Committees are as follows: except for deans, all Faculty Senators, Administrative and Professional Faculty Senators, Staff Senators, representatives of college faculty, library faculty, administrative and professional faculty, the salaried staff, and any other elected non-student committee members are elected or appointed for a term of three years. The number of consecutive terms they may serve is determined by the electing or appointing body. They may serve no more than two full consecutive terms on any given committee. Terms are staggered to permit election of approximately one-third of the membership each year. Deans are elected by the Council of College Deans and serve for two years. The student representatives serve for terms of one year and are not eligible to serve more than two consecutive terms. Vacancies in unexpired terms are filled by the relevant body. Elections are effective the first day of July.

Faculty and administrators serving on the Honor Council serve four-year terms and may not serve more than two consecutive terms.

(Passed by the Board of Visitors, March 21, 2016.)

Ad hoc and special committee members serve according to the terms established when the committee is constituted.

Section 4. Committee Reports

Section 4. Alternates, Substitutes, and Visitors

See Article IV Section 4 of the University Council Constitution.

Article X. Operational Committees

University Operational Committees are those committees constituted on a continuing basis and appointed by the President, Executive Vice President, Provost, or one of the Vice Presidents to deal with matters of university-wide interest that fall primarily within the responsibilities of the appointing officers. Unless made the subject of specific legislation to the contrary, each University Operational Committee is constituted, charged, and staffed as the appointing administrative officer deems appropriate. A record of University Operational Committee chairs and members shall be maintained by the Secretary of the University Council and posted on the shared governance website. Approved minutes of meetings of university operational committees shall be written by each committee and maintained by the administrator who established it and to whom it reports. (Last updated August 31, 2015)
Article XI. Other Committees

Members of all shared governance bodies may request, and their chair may appoint, special committees, working groups, task forces, and ad hoc committees as needed. The University Council, University Commissions, and University Advisory Councils may request and their chairpersons may appoint special committees, boards, and ad hoc committees as needed.

Article XII. Meetings and Procedures

Section 1. Parliamentary Procedures

The latest edition of Robert’s Rules of Order [Webster’s New World Robert’s Rules of Order, Simplified and Applied], subject to special rules as may be adopted by the University Council, shall govern the procedures of the University Council, University Commissions, University Advisory Councils, University Standing Committees, and other committees and boards and its internal and related components. (Last updated June 7, 2004 – BOV approved)

Section 2. University Council Procedures

1. The University Council and the University Council Cabinet shall meet regularly during the academic year and at other times as called by the respective chairperson. Cancelled meetings shall be noted in the minutes of the subsequent University Council or cabinet meeting.

2. In consultation with the University Council Cabinet, the Secretary shall prepare and distribute the agenda to members of the Council one week prior to each meeting and post the agenda on the shared governance website. Items to be placed on the agenda must be submitted to the Secretary at least ten days prior to the meeting date. The Secretary will record the minutes (including attendance) of each University Council and University Council Cabinet meeting, which will be distributed to all members of the Council. The minutes will be made available to the public on the shared governance University Council website.

4.3 Any member of the University Council may place an item on the agenda by following the procedures of Article XIII, Section 2(2) above. This procedure provides a means for any group to submit items of urgency directly to the University Council for consideration. However, under normal operating procedures, policy recommendations and decisions are reviewed by the appropriate commissions and senates and then submitted to the University Council for disposition.

Section 3. Procedures for University Commissions and Advisory Councils

2. Each senate and University Commission and University Advisory Council shall meet regularly during the academic year and at other times as called by the chairperson.
3.2 The Chair of each Commission and Advisory Council shall prepare and distribute the agenda to members of the Commission or Council one week prior to each meeting. Items to be placed on the agenda shall be in the hands of or sent to the Chair at least ten days prior to the meeting date. The Chair may appoint or designate a Secretary, who may or may not be a member of the commission, to record the minutes (including attendance) of each Commission or Advisory Council meeting, which will be distributed to all members of that body for approval. Approved minutes will be uploaded promptly to the shared governance website and the Secretary of University Council will be notified of this action for distribution to University Council members for routine review and subsequent posting to the shared governance University Council website. The minutes shall be sent to the Office of the Vice President for Policy and Governance for posting to the shared governance website. The minutes may be distributed to members of the senates, and to other personnel in the University designated by the Commission, Advisory Council, or the University Council. The Office of the Vice President for Policy and Governance provides a template for minutes that must be used by all commissions.

Section 4. Committee Procedures

Each University Standing Committee, University Operational Committee, special committee, or ad hoc committee, and board meets as frequently as required to fulfill its responsibilities. All standing committees shall prepare minutes of their meetings, as a permanent record of committee activity. Each standing committee will upload its approved minutes to the shared governance website and notify commission(s) to which it reports for review and approval. Committee-approved minutes will also be submitted to the Secretary of the University Council of this action, for posting on the shared governance chairs of the Faculty, Staff, and Administrative and Professional Faculty Senates, and the administrator of the Virginia Tech governance website (governance.vt.edu). The secretary of the University Council will notify the body or bodies to which the committee reports that the minutes are available for review. The Office of the Vice President for Policy and Governance provides a template for minutes that must be used by all committees.

Section 5. Voting on Resolutions and Other Matters

Votes on resolutions in commissions, senates, and the University Council will be by recorded ballot. Unless otherwise specified in a constitution or bylaws, the nature of voting on all other matters shall be determined by the body as a whole, and whenever possible, after taking the advice of the University Council parliamentarian into account.

Article XII. University Mission Initiatives

The university mission initiative process is a means of creating or revising policies, practices, or procedures that have the potential to broadly impact Virginia Tech’s educational, research, and/or outreach missions. The process ensures that relevant components of shared governance, especially the senates, have the opportunity to participate in the development of significant changes or additions to the nature of our mission goals or the means by which we achieve them, and that these changes or additions are considered for adoption through the normal legislative process. In accordance with our principles of shared governance, we recognize that democratic
participation and legislative review increase the effectiveness of the changes or additions and foster joint effort on matters that concern the university community as a whole. Work undertaken through this process shall be referred to as a university mission initiative.

The university mission initiative process is appropriate for changes or additions that fall within the scope of the University Council as described in Article II of this constitution; require the engagement of multiple constituencies and the formative efforts of a committee whose membership and charge goes beyond the scope of any one council, senate, commission, or committee; and demonstrably advance the ability to fulfill the mission statement of Virginia Tech. One example of a UMI would be a comprehensive revision of the shared governance system.

University mission initiatives may have operational and financial impacts that must be presented to the administration for consideration well prior to the University Council's consideration of university mission initiative resolutions. Resolutions in support of university mission initiatives require a quorum and the approval of the majority of members of the Council present and voting.

For university mission initiatives that originate with the Board of Visitors or president, if the resulting resolution is not supported by the majority of the University Council members present and voting, provided that a quorum has been reached, the resolution will be referred back to the university mission initiative committee for review and revision in an effort to reconcile differences. Should this process result in a revised resolution, it will be submitted for reconsideration by the University Council. Should the president decide to proceed with implementation of the university mission initiative without University Council approval of the applicable resolution, a record of the University Council vote will be appended to the resolution if it is submitted to the Board of Visitors for subsequent approval.

For guidelines on university mission initiatives, see Article IV of the bylaws.

**Article XIII. Amendments to the University Council Constitution or Bylaws**

**Section 1. Notice of Proposal**

Notice of proposal to amend the Constitution or bylaws shall be given in the University Council agenda and considered at no fewer than two meetings of the University Council prior to voting. The proposed amendments shall be distributed with the agenda. A two-thirds affirmative vote of all members of the Council is required for approval.

**Section 2. Ratification and Approval of Amendments to the Constitution**

Except in the case where adoption of a different parliamentary authority is proposed, an amendment to the University Council Constitution becomes effective upon the following sequence of actions:

- **a.** A two-thirds affirmative vote of members of the Council present and voting, provided that a quorum has been reached.
- **b.** An affirmative vote of the majority of senators present and voting, provided that a quorum has been reached, in two-thirds of the senates (or the nearest whole number equivalent).
c. Ratification in the following order by the Faculty and Staff, Senates and the University Council, and Approval by the President of the University.

d. and Approval the Board of Visitors.

Senates may comment on the proposed changes but must vote on the resolution as approved by the University Council.

Section 3. Approval of Amendments to the Bylaws

An amendment to the University Council Bylaws becomes effective upon an affirmative vote of the majority of the Council members present and voting, provided that a quorum has been reached, and approval by the president.

Section 4. Alternate Parliamentary Authority

A different parliamentary authority or set of guidelines (other than Robert’s Rules of Order) may be adopted at the University Council’s first meeting of the academic year by a two-thirds affirmative vote of all the Council members present and voting, provided that a quorum has been reached, of the Council and will stay in effect until changed. Mid-year changes are not allowed. Approvals by the Faculty and Staff Senates, the president, and the Board of Visitors are not required in this case. (Last updated June 7, 2004 – BOV approved)

Section 3. Amendments to the Bylaws

Notice of any proposal to amend the Bylaws shall be given in the agenda. An affirmative vote of the majority of all University Council members is required for adoption. (See Article VII, Section 3 regarding changes to the referral procedures.)

Article XIV. Amendments to Senate Constitutions and/or Bylaws

Section 1. Development

Amendments to a senate’s constitution and/or bylaws may be developed by whatever means are appropriate for that senate. Amendments to senate constitutions require a resolution; amendments to senate bylaws do not.

Section 1. Notice of Proposal

Notice of proposal to amend a senate’s constitution or bylaws shall be given in the senate agenda and considered at no fewer than two meetings of the senate prior to voting. The proposed amendment shall be distributed with the agenda.

Section 2. Approval of Amendments to Senate Constitutions

Amendments to senate constitutions become effective upon the following sequence of actions:

a. An affirmative majority vote by the senate commission.

b. An affirmative vote of two-thirds (2/3) of the senators present and voting, provided that a quorum has been reached.

c. An affirmative vote in the University Council of the majority of members present and voting, provided that a quorum has been reached.
d. Approval by the president of the university. An amendment to a senate’s constitution becomes effective upon a two-thirds affirmative vote of the senators present and voting, provided that a quorum has been reached; an affirmative vote in the University Council of the majority of members present and voting, provided that a quorum has been reached; and approval by the president of the university. An amendment to a senate’s bylaws becomes effective upon an affirmative vote of the majority of the senators present and voting, provided that a quorum has been reached, and requires no further approval.

Section 3. Approval of Amendments to Senate Bylaws

Amendments to senate bylaws become effective upon an affirmative vote of the majority of senators present and voting, provided that a quorum has been reached, and requires no further approval.

Section 4. Notice of Proposal

Notice of proposal to amend a senate’s constitution and/or bylaws shall be given in the senate agenda and considered at no fewer than two meetings of the senate prior to voting. A vote may be taken on an amendment at the second meeting. The proposed amendment shall be distributed with the agenda.
Bylaws of the University Council

Article I. Meetings of the University Council

1. Regular meetings of the University Council shall be held on the first and third Mondays of each month from the opening of the Fall Semester until the end of the academic year in May. The Chairperson may cancel or postpone regular meetings for cause.

2. Special meetings of the University Council may be called by the Chairperson.

3. Prior to the initial Council meeting of each semester, the President will convene a meeting of the Executive Vice President and Provost, the Senior Vice President and Chief Business Officer, and the Vice President for Policy and Governance, will convene senate presidents and University Council Cabinet, commission chairs, and commission advisors of the commissions to exchange information on issues and action items that are pending or foreseen in the coming semester.

4. Information gathered in the semester meetings of commission chairs (see above) will be communicated to Council members at the first meeting of the semester. At that time, each senate president and university commission chair will be asked to elaborate, if desired, on the information about that commission’s agenda, and to provide clarification where necessary.

4.5. The secretary of the University Council shall distribute commission minutes to all members of the University Council for routine review. Commission minutes will be added to the University Council agenda for acceptance by the Council.

—MORE to come. As each semester begins, the Council secretary will solicit suggestions for issues of general concern appropriate to presentation or group discussion, and will further conduct a poll to determine priority of interest. These topics will then be addressed as time allows following each of the semester’s Council meetings.

5. At each subsequent meeting of Council, prior to the approval of each commission’s minutes, the relevant chair shall be free to highlight selectively and to elaborate upon particular issues of concern to that commission; Council chair will periodically remind commission chairs of this option.

5. The status of all resolutions will be maintained on a University Council webpage, to be developed and maintained by Council secretary, to allow members of the university community to monitor the status of a given proposal through committees, commissions, and Council. Each commission chair will be responsible for providing such information to the University Council webpage operator for posting.
Article II. Meetings of the University Council Cabinet

1. Regular meetings of the University Council Cabinet shall be held on the second and fourth Mondays of each month from the opening of the Fall Semester until the end of the academic year in May. The chairs may cancel or postpone regular meetings for cause.

Article III. Policy and Program Review and Approval Recommendation Process

Section 1. Overview

Participants in shared governance make policy recommendations to the president and/or the Board of Visitors by means of resolutions. Resolutions originate in senate commissions, university commissions, or the University Council, either on the initiative of these bodies or by working with the respective senates, the president, or the Board of Visitors, and follow a standard format that includes sufficient information and background upon which to base subsequent debate of the issues involved, along with any accompanying explanation or annotation. Senates and committees may author resolutions for consideration by a commission, but may not introduce resolutions directly into governance.

In all commissions, senates, and the University Council, resolutions receive two readings, typically at consecutive meetings. First reading opens the resolution for discussion and debate and second reading provides an opportunity for further discussion and to vote on the resolution. In all instances, resolutions are advanced by an affirmative vote of a simple majority of members present and voting, provided that a quorum has been reached, except for revisions to senate or University Council constitutions as defined in Articles XIII and XIV of the constitution. The consideration of resolutions may also be deferred, and resolutions may be referred to the originating body for additional work, according to guidelines in Sections 5 and 6 of this article.

In developing a new or revised policy, each commission shall seek advice and counsel from outside the commission as appropriate to the topic and work with the Office of the Vice President for Policy and Governance to keep relevant participants in shared governance informed of policies as they develop.

It is the responsibility of commission members, particularly the commission chair, to keep affiliated governance bodies and constituencies informed of the commission’s work and to afford the opportunity for consultative referral, mainly by means of their cross-representational affiliations and the posting of commission minutes.

Though joint resolutions between commissions of different senates are allowed, given the complexity of the approval process in these situations, this approach should be reserved for university mission initiatives that substantially impact multiple constituencies. The need for a joint resolution between commissions of different senates must be considered and approved by the University Council Cabinet prior to undertaking this action. If approved, one commission is designated as the primary sponsor and author of the resolution, and that commission chair is responsible, along with the Office of the Vice President for Policy and Governance, for monitoring the progress of the resolution through governance.
Sponsors of resolutions that have budgetary impact(s) must work with the appropriate administrators to make an estimate of cost, and add that information to the resolution before the final commission vote, including the source of the estimate. The estimate of cost does not need to be finalized but should represent a good-faith effort to “ballpark” the budgetary impact(s).

All resolutions will follow the formatting template provided by the Office of Vice President for Policy and Governance.

Section 2. Communication

The secretary of the University Council will notify senate presidents and the University Council Cabinet three times about the status of all resolutions: the “Draft Notice,” after a resolution has been drafted and uploaded; the “First Reading Notice,” after a resolution has been revised based on the commission discussion at first reading; and the “Second Reading Notice,” after a resolution has been approved or disapproved by the commission. For resolutions from Senate Commissions, a fourth notice, the “Senate Vote Notice,” will be sent to the presidents of the other senates and members of the University Council Cabinet to inform them of the result of the vote. Commission chairs should try to schedule two weeks between the “Draft Notice” and the first reading of a resolution.

Section 3. University Council Cabinet Evaluation of Resolutions for Adherence to Commission Charges

Upon receipt of a “Draft Notice,” the University Council Cabinet will review each resolution for agreement with the appropriate commission charge. If the University Council Cabinet determines that a resolution does not fall within the purview of a commission, senate leadership and/or commission chairs can present the resolution to the University Council to determine if the resolution is appropriate for the commission charge. A two-thirds affirmative vote of members of the Council present and voting, provided that a quorum has been reached, is required to reverse the decision of the University Council Cabinet.

Section 4. Policy Review Process

The majority of resolutions originate in senate commissions and advance through four stages: from the originating commission to the appropriate senate; from the senate to the University Council; from the University Council to the president; and from the president to the Board of Visitors. Exceptions include university commission resolutions, which do not require senate approval; University Council resolutions, which do not require the input or approval of a commission or senate (except for changes to the University Council Constitution); and resolutions that do not require approval by the Board of Visitors.

a. Once a resolution is ready for review by a commission, the commission chair shall upload the resolution into the shared governance workflow management system and notify the secretary of the University Council that they have done so.

b. For commissions, senates, and the University Council, the review process is as follows:
   1. A resolution is placed on a meeting agenda under “New Business” and marked “First Reading.”
   2. The body may discuss but shall take no action on a resolution at first reading, unless by consent of two-thirds of the members present and voting, provided that a quorum has been reached.
3. Deferral or referral requests may be made at the time of first reading (see Sections 5 and 6 of this article).

4. At the next succeeding meeting, the resolution shall appear on the agenda under “Unfinished Business” and marked “Second Reading.” Deferred resolutions will also be listed with the date of the “First Reading” indicated as well as its deferral status. A deferral request may also be made at that second reading, but only one deferral is allowed. A referral may also be requested at that time. If no deferral or referral is requested, the body shall vote on the resolution at that meeting.

c. Resolutions being developed by senate commissions shall be considered roughly concurrently by the senate to which the commission is assigned. Whenever possible, within a week of the first or second senate commission reading, a resolution will have a first or second reading in its senate.

d. Simple resolutions may be presented for first or second readings via inclusion on a consent agenda, and more complicated resolutions discussed and voted on as individual agenda items. Senate leadership will work with senate commission chairs to make these determinations for senates, and the University Council Cabinet will make these decisions for the University Council. At the request of any senator or member of the University Council, a resolution will be removed from the consent agenda and discussed or voted on by the body.

e. Resolutions approved by senates or university commissions shall be placed on the University Council agenda on a schedule determined by the University Council Cabinet and sent to all members of the University Council, the editors of the student newspaper, and senate presidents. This distribution is to serve as official notification of the proposed policy consideration, not just for individual members, but for all offices and governance bodies represented on University Council. In the week prior to and on the day of each University Council meeting, the secretary of the University Council sends out a campus notice about the resolutions to be considered at that meeting.

f. A policy resolution cannot be placed on the University Council agenda for first reading at the end of the academic year unless there are at least two meetings at which it can be considered. Otherwise, the first reading by the University Council must be delayed until the start of a new academic year. The University Council may approve a request for first reading and action on a resolution at its last meeting of the academic year by an affirmative vote of two-thirds of the membership present and voting, provided that a quorum has been reached (see b. above).

Section 5. Deferral

Deferral requests may be made by any member of the body at the time of first or second reading to allow time to resolve any material issues. A deferral lasts for a maximum of six weeks after the date of first reading or until the end of the academic year, whichever is the shortest period, but may be ended prior to that time if the reason for the deferral is resolved. While no formal vote is required to grant a deferral, the request may be denied if a vote is called and two-thirds of the membership present and voting agree to deny the request. The resolution, with date of first reading, will continue to appear on the commission, senate, or University Council agenda throughout the period of deferral.
At each level of approval (commission, senate, University Council), a resolution can be deferred only once. However, a resolution may be deferred at multiple levels of the approval process. For example, a resolution deferred by a senate may also be deferred when it reaches the University Council.

During the deferral period, members of the body (either a commission, senate, or the University Council) may forward recommendations relating to the resolution to the commission chair, appropriate senate officer, or the secretary of the University Council, as appropriate, and those recommendations will be distributed to members of the body with the agenda for the next succeeding meeting.

At the next succeeding meeting of the body, the resolution shall appear on the agenda under “Unfinished Business” and marked “Second Reading,” with the date of the “First Reading” indicated as well as its deferral status. Deferral requests may also be made at this time (i.e., second reading), as long as the resolution was not already deferred at the time of first reading. If no deferral is requested, the body shall vote on the resolution at that meeting.

At the end of six weeks after the date of first reading, the deferral period ends and the resolution is placed on the agenda of the deferring body under “Unfinished Business.” Subsequent actions for a senate or University Council are approval or disapproval.

Section 6. Referral

In senates, at the time of a first reading, a senate may refer a resolution to the commission for simple editorial changes provided that the commission chair approves of this action. The edited resolution will be placed on the agenda of the next senate meeting under “Unfinished Business.”

In the University Council, at the time of a first reading, the Council may refer a resolution to the secretary for simple editorial changes provided that the originating commission chair or the president of the appropriate senate approves of this action. The edited resolution will be placed on the agenda of the next council meeting under “Unfinished Business.”

If more substantial revisions are requested by a senate or the University Council, the resolution is returned to the originating commission for consideration of the proposed changes. With resolutions from senate commissions, this may require a new vote by the appropriate senate. The need for a new vote will be determined by the senate leadership in consultation with the senate commission chair and the University Council Cabinet. The resolution will be considered a “new” resolution when it is resubmitted for Council consideration. That is, it will be placed on the agenda marked “First Reading” as in Section 4 above, and is subject to deferral.

Section 7. Senate Comments on Resolutions

Senates have the right to issue recommendations on all resolutions; can offer comments as soon as the “Draft Notice” is received; and have until one week after a commission approves a resolution to submit recommendations. However, as a practical matter, only recommendations received after the “Draft” and “First Reading” notices are likely to impact commission discussions or the nature of the resolution.

Senate recommendations are uploaded into the shared governance workflow management system. Senate recommendations are appended to the resolution and not subject to revision or amendment by any commission, senate, or the University Council. Prior to consideration by the Board of Visitors, senate recommendations are removed.
Senates can waive their right to offer recommendations on a resolution. Waivers may be conditional or unconditional and may be issued at any time during the discussion of the resolution by the commission. Failure of a senate to offer recommendations or to waive its right to do so will not delay a resolution from progressing to the appropriate senate or the University Council. Resolutions will include a standard response sheet maintained by the Office of the Vice President for Policy and Governance that indicates whether each senate has commented, waived its right to comment, or not responded. The process by which the senates comment on resolutions will be maintained in their bylaws.

0. The University Commissions formulate new policies or policy revisions and propose new or revised programs, either on their own initiative or by direction of the President, the University Council, or the Board of Visitors.

0. In preparing the case for a new policy or program, each Commission shall keep constituencies (and also, as appropriate, other Commissions, and senates sufficiently well informed that relevant advice and counsel from outside the Commission proper can be brought to bear at the policy (program) formulation stage.

--- For all Commissions, it is the responsibility of individual Commission members, mainly by means of their cross-representational affiliations, to keep affiliated governance bodies and constituencies informed and to afford the opportunity for consultative referral.

--- All Commissions shall consult with the five formal constituent groups at the beginning of and during the process of developing resolutions or upon the commission’s receipt of a resolution from a committee or college. The five groups are identified as: Faculty Senate, Staff Senate, Administrative and Professional Faculty Senate, Graduate and Professional Student Senate, and Undergraduate Student Senate.

--- Upon first reading at the Commission, resolutions shall be referred by the Commission to the five constituent groups (Faculty Senate, Staff Senate, Administrative and Professional Faculty Senate, Graduate and Professional Student Senate, and Undergraduate Student Senate) to provide each group the opportunity to issue a formal recommendation, unless the respective constituent group waives its right to do so (see subsection e. below). Each respective constituent group shall send its recommendation to the Commission upon the conclusion of its next regularly scheduled meeting, but in all cases within four weeks (counted while the University is in session). (Failure of a constituent group to forward its recommendation to the Commission within four weeks will not delay a resolution from progressing to University Council.) Any additional changes made to the resolution before its adoption by the Commission will be communicated to the five constituent groups for their consideration in formulating each group’s final recommendation to University Council. In addition, the Commission may request additional input from any of the groups before the final version of the resolution is completed.

--- The Commission will send its final version of the resolution to the constituent groups upon the Commission’s approval. The five constituent groups will send their final recommendation(s) to University Council for consideration by Council. To be considered by University Council, any recommendation(s) must be sent by the
respective constituent group to the Secretary of University Council prior to the date of first reading at University Council. The recommendation(s) of the constituent group(s) will become a permanent appendix to the resolution not subject to revision or amendment by the Commission or by University Council.

Waivers of the Referral process in subsection c. above may be conditional or unconditional and may be issued at any time during the discussion of the resolution by the Commission. Waivers become operative when submitted to the Commission chair by designated representative(s) of the respective constituent group.

Commissions shall prepare policy (program) proposals in standard Resolution form. These Resolutions shall be worded so as to provide, along with any accompanying explanation or annotation, sufficient information and background upon which to base subsequent debate of the issues involved. Policy (Program) Resolutions shall be titled and shall carry the name of the forwarding Commission and the date of Commission approval. Resolutions shall be forwarded to the Secretary of the University Council, who
shall place them on the agenda, and send them to all members of the University Council, the editors of the student newspapers, and the Presidents of the Faculty Senate, the Staff Senate, the Administrative and Professional Faculty Senate, the Graduate and Professional Student Senate, and the Undergraduate Student Senate. This distribution is to serve as official notification of the proposed policy (program) consideration, not just for individual members, but for all offices and governance bodies represented on University Council.

0. The Secretary of University Council shall distribute Commission minutes to all members of the University Council for routine review, noting said minutes on the agenda. When minutes come before Council for acceptance, the Council will verify the Commission decisions regarding which of the items brought to it are policy (program) items; those items in the minutes that Council considers policy (program) items shall be returned to the appropriate Commission for resubmission in the Resolution form.

0. On receipt of a Resolution from a Commission, the University Council shall take the following steps in the review process:

--- The Secretary shall place the Resolution on the agenda for the next succeeding Council meeting, under New Business, marked “First Reading.” Copies of the Resolution shall be available at the Council meeting for the convenience of all present.

--- A Policy (Program) Resolution cannot be placed on the University Council agenda for First Reading at the end of the academic year unless there are at least two meetings at which it can be considered. Otherwise, First Reading must be delayed until the start of a new academic year. The University Council may approve a request for first reading and action on a resolution at its last meeting of the academic year by a vote of three-fourths of the membership present (see c. below).

--- Council may discuss but shall take no action on a Resolution at “First Reading,” unless by consent of three-fourths of the members present. Deferral requests may be made at this time.

--- At the next succeeding meeting of the University Council, the Resolution shall appear on the agenda under Old Business, with the date of the First Reading indicated as well as its deferral status. Deferral requests may be made at this time. If no deferral is requested, the University Council shall act on the Resolution at that meeting.

--- If a request for deferral of the Resolution is made at the time of First or Second Reading, it shall be honored for a time period not exceeding six weeks from the date of the First Reading. However, Council may override a request for deferral by a vote of three-fourths of the membership present. The Resolution, with date of First Reading, will continue to appear on the agenda throughout the period of deferral. Deferral can occur only once for a given Resolution.
During the deferral period, the Senates and other governance units may forward recommendations relating to the Resolution to the Secretary of the University Council, and those recommendations will be distributed to Council members with the agenda for the next succeeding meeting.

a. At the end of six weeks after the date of First Reading, the deferral period ends and the Resolution is placed on the Council agenda under Old Business. Subsequent Council action may be approval, disapproval, referral, amendment, or indefinite postponement (which essentially kills the resolution).

a. If the Council refers a resolution to the originating body (or to the Secretary) for editorial changes or to incorporate amendments adopted during Council debate, the edited resolution will be placed on the agenda of the next Council meeting for consideration under Old Business, not subject to deferral.

a. If the Council refers a resolution to the originating body for other than editorial changes or to incorporate amendments adopted during Council debate, the resolution will be considered a “new” resolution when it is resubmitted for Council consideration. That is, it will be placed on the agenda marked “First Reading” as in (a) above, and is subject to deferral.

(Last updated July 19, 2016 & July 25, 2018)

**Article IV. University Mission Initiative Guidelines**

1. The purpose of university mission initiatives is defined in Article XII of the University Council Constitution.

2. University mission initiatives originate in one of two ways:

   a. If the Board of Visitors or president conclude that changes or additions of the scope and nature outlined in Article XII of the constitution would benefit the university, a university mission initiative committee is formed as outlined below.

   b. If changes or additions of the scope and nature outlined in Article XII of the constitution are suggested by other participants in shared governance, a resolution may be drafted to treat the changes or additions as a university mission initiative. This originating resolution must be approved by the University Council and the president, does not require the approval of the Board of Visitors, and is only a commitment to form the university mission initiative committee. It is expected that ideas for university mission initiatives will be sufficiently detailed to allow the University Council Cabinet to understand clearly their strategic relevance, operations, expected outcomes, assessment methodology, potential expense, and project duration before an originating resolution is considered by the University Council.
3. The work on a university mission initiative is conducted and/or steered by a committee formed for this purpose. The University Council Cabinet, along with the sponsors of university mission initiatives, determine the chair(s) of the committee, outline its charge, and empanel the committee with appropriate representation from the administration, senates, and relevant caucuses in numbers relative to the nature of the changes or additions. Representatives are selected by their respective senates or caucuses from among the members of their respective constituent groups (i.e., a representative is not required to be a senator). At a minimum, all senates will have the opportunity to place at least one representative on a university mission initiative committee, though they are not obligated to do so. University mission initiative committees have the authority to form secondary committees and work groups that report to and take direction from the university mission initiative committee.

4. University mission initiatives will generally move through three phases: development, adaptation, and approval.

University mission initiative committees at the developmental phase are expected to be small and to advance the committee charge with a high-degree of independence from senates and administrative offices. The chair(s) of a university mission initiative committee, largely at times of their choosing, will periodically update and receive input from the University Council and senates on the committee’s progress, and other members will periodically update their constituencies and receive input from them as well. Through an iterative process of development and response, a university mission initiative proposal is advanced until the University Council Cabinet deems that it is sufficiently defined and supported to enter the adaptation phase.

At this time, the University Council Cabinet may add members to the original committee, with the understanding that the goal is not to fundamentally change a university mission initiative proposal but instead to review, critique and adapt it within the broad limits of the original proposal in an attempt to improve it, achieve a consensus of support across relevant university constituencies, and ensure that it is well aligned with the university’s strategic plan. During this phase, the University Council Cabinet may determine that the proposal would benefit from gaining approval first as an outline or framework, with the entirety of the work being completed only after the general nature, scope, and benefits of the proposed changes or additions have been recognized and approved by the president, and if appropriate, the Board of Visitors.

During the approval phase, the University Council Cabinet works with the university mission initiative committee, senate leaders, and commission chairs to advance the university mission initiative proposal through governance. Depending on the extent of the changes or additions, the work product of a university mission
initiative committee will be taken through governance in one or several resolutions. (These are in addition to an originating resolution, if required.) In all cases, the University Council Cabinet determines how best to advance the work of university mission initiative committees through governance, including what resolutions are required and which commissions will sponsor them, since university mission initiative committees cannot introduce resolutions directly, and provides ongoing guidance on governance processes and requirements.

5. When deemed appropriate by the University Council Cabinet and in accordance with our principles of shared governance, the university mission initiative processes for committee formation and proposal development may be applied to work that will not be taken through governance, such as the strategic plan.

Article V. Leadership Transitions of Senates, Commissions, and Committees

To facilitate the smooth transition of shared governance leadership, procedures and practices of each senate and its commission(s) that are not described in the University Council Constitution and Bylaws or a senate’s constitution and bylaws will be maintained by each senate in a document or documents and presented to each new senate president.

Among other topics, the documentation should include a method for the transition of the senate officers and the chairs of all related bodies, such as commissions and committees; a process for the transition and safekeeping of the body’s archival records; meeting procedures for the senate and its related bodies; and responsibilities and expectations for senators, senate officers, and commission or committee chairs.

Additionally, current and incoming senate officers and commission chairs are expected to review all resolutions, policy work, or topics currently being considered or developed by the senate and/or its commission(s), with the goal of maintaining legislative effort from year to year.

The Office of the Vice President for Policy and Governance will review the procedures for university commissions and standing committees with new commission and committee chairs, and can provide senate presidents a set of best practices for senate, commission, and committee operations.

Article VI. Review of the State of Shared Governance
Every three years, the Office of the Vice President for Policy and Governance will schedule a “state of shared governance” meeting for the University Council Cabinet. The meeting will provide cabinet members an opportunity to review the operation of shared governance and should occur in the spring semester. Depending on the outcome of that meeting, the cabinet will make no recommendations for changes to shared governance; recommend a set of changes; or recommend further examination of the state of shared governance by an existing body or an ad hoc work group.

The cabinet will present a statement to the University Council that summarizes its views and recommendations. The Council will discuss this statement; approve, disapprove, or modify its recommendations; and select the appropriate commission(s) to advance any recommendations it approves. Should the Council determine that further examination of the state of shared governance is warranted, it will assign this work to an existing body or ad hoc group. The report of that group will first be presented to the UCC, after which the report and the cabinet’s response to it will be presented to the Council for review and possible action.

**Article III-VII. University Commissions**

Commissions are established according to the Constitution of the University Council to carry out certain functions and operations of governance. Membership of each Commission is as listed in the following sections.

**A. Commission on Administrative and Professional (A/P) Faculty Affairs (CAPFA)**

**Membership:**
- Chair will be elected by the Administrative and Professional Faculty Senate
- Vice Provost for Faculty Affairs or designee
- Vice President for Human Resources or designee (advisor)
- Associate Director for Field Operations and Administration, Virginia Cooperative Extension
- One academic dean selected by the Council of College Deans
- Three elected A/P representatives from general administration elected by the Administrative and Professional A/P Faculty Senate
- Two elected A/P representatives from Extension elected by the Administrative and Professional A/P Faculty Senate
- Three elected A/P representatives from academic support areas elected by the Administrative and Professional A/P Faculty Senate
- One elected A/P representative from student affairs elected by the Administrative and Professional A/P Faculty Senate
- One Faculty Senator elected by the Faculty Senate
- One Staff Senator elected by the Staff Senate
- One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate
- One representative of the Undergraduate Student Senate elected by the Undergraduate Student Senate
B. Commission on Equal Opportunity and Diversity

**Membership**:

Chair will be elected from among the non-ex officio faculty or staff members of the commission by the commission membership

**Ex Officio**

- Vice President for Diversity, Inclusion, and Strategic Affairs and Diversity (advisor)
- Assistant Vice President for Equity and Accessibility
- Vice President for Human Resources
- Vice Provost for Faculty Affairs
- Assistant Provost for Inclusion and Diversity
- Director, Cranwell International Center
- Dean of Students
- Director of ADA and Access Services

**Organizations and Caucuses**

- One academic dean selected by the Council of College Deans (two-year term)
- One representative elected by the Faculty Senate, who must be a Senator elected by the Faculty Senate (three-year term)
- One representative elected by the Staff Senate, who must be a Senator elected by the Staff Senate (three-year term)
- One representative of the administrative/professional faculty elected by the Administrative and Professional Faculty Senate (three-year term)
- Ten Faculty or Staff Caucus representatives, one per caucus (three-year terms)

- Black Caucus
- LGBTQ+ Caucus
- Hispanic/Latinx Faculty/Staff Caucus
- Appalachian Caucus
- American Indian and Indigenous People’s Caucus
- Women’s Alliance and Caucus
- Disability Alliance and Caucus
- International Caucus
- Veteran’s Caucus
- Asian Pacific Islander Desi American Caucus
• Three at-large members:
  • One faculty/staff representative (three-year term)
  • One graduate and professional student representative (one-year term)
  • One undergraduate student representative (one-year term)
• One representative of the Undergraduate Student Senate (one-year term) or elected by the Undergraduate Student Senate
• One representative of the Graduate Student Assembly elected by the Graduate and Professional Student Senate (one-year term) or elected by the Graduate and Professional Student Senate

Changes to caucuses specified above per CEOD Resolution 2015-16B shall be approved by the University Council. A Faculty/Staff Caucus shall demonstrate its representational nature for membership on CEOD through verification of the following criteria:

• At least one member serving in President, Vice President, Chair, or Vice Chair roles and must be faculty or staff. Graduate students who are employees may serve on the leadership team.
• A written mission related to the advancement of equity, diversity, and inclusion.
• An advocacy focus for its own population as well as intersectional identities.
• Representative of an identity group that has been historically underrepresented, marginalized, and disenfranchised.
• Committed to upholding the Principles of Community.
• Maintains organizational documents and policies that include:
  o Bylaws and/or Constitution
  o Elected officers
  o Regular meetings and minutes
  o Definition of voting membership/quorum
  o Annual reports of accomplishments and goals for the upcoming year

The at-large members will be chosen by an application process, open to faculty, staff, and students, and conducted by the commission annually for the available, undesignated slots. The application process is managed by the Office of Inclusion and Diversity. The commission will forward at least two nominations (so long as there are at least two) for each vacant position to the Secretary of the University Council for the President’s appointment decision. The commission may rank the candidates in order of preference. The at-large positions are designed to allow representation from groups not identified above as well as individuals who would make significant contributions to the work of the commission, regardless of background.
C. Commission on Faculty Affairs (CFA)

Membership:

- Chair will be elected by the Faculty Senate
- Executive Vice President and Provost/Vice Provost for Faculty Affairs (advisor)
- Two academic deans selected by the Council of College Deans
- Eight Faculty Senators elected by the Faculty Senate
- One non-ex officio A/P faculty representative elected by the Administrative and Professional Faculty Senate from: general administration, academic support, student affairs, or Extension or elected by the A/P Faculty Senate
- One Staff Senator elected by the Staff Senate
- One representative from the Graduate and Professional Student Senate Senator elected by the Graduate and Professional Student Senate
- One representative from the Undergraduate Student Senate Senator elected by the Undergraduate Student Senate

D. Commission on Graduate and Professional Studies and Policies (CGPSP)

Membership:

- Chair will be elected by the Faculty Senate
- Dean of the Graduate School (advisor)
- Vice Provost for Undergraduate Academic Affairs
- One academic dean selected by the Council of College Deans
- Dean of the University Libraries
- One representative of the off-campus centers appointed by the Executive Vice President and Provost/Dean of the Graduate School
- Two to Three Faculty Senators elected by the Faculty Senate (including the chair)
- One faculty representative from each of the academic colleges elected by the faculty in each of the colleges
- One representative from the Library Faculty Association elected by the Library Faculty Association
- One non-ex officio A/P faculty representative elected by the Administrative and Professional A/P Faculty Senate from: general administration, academic support, student affairs, or Extension
- One tenure-track faculty member from the Greater Washington, D.C., Metro Area Campus appointed by the Executive Vice President and Provost
- One Staff Senator elected by the Staff Senate
- Chair of the Graduate Honor System
- Five to Two Graduate and Professional Students elected by the Graduate and Professional Student Senate (two must be Senate members and at least three colleges must be represented by the five students)
One representative from the Undergraduate Student Senator elected by the Undergraduate Student Senate

*The chair will be elected from among the non-administrative faculty and staff members of the commission by the commission membership. (Last updated on May 3, 2010, August 6, 2013, August 31, 2015, July 25, 2018, & April 1, 2019)

E: Commission on Graduate and Professional Student Affairs (CGPSA)

- Chair will be elected by the Graduate and Professional Student Senate
- Dean of the Graduate School (advisor)
- Dean of Students
- Dean of the University Libraries
- Associate Dean and Director of Admissions and Academic Progress
- Assistant Dean and Director of Student Service
- Associate Dean and Director of the Northern VA Graduate Center
- One dean selected by the Council of College Deans
- Nine senators elected by the Graduate and Professional Student Senate (one per college)
- One A/P faculty representative elected by the A/P Faculty Senate
- One staff representative elected by the Staff Senate
- One Faculty Senator elected by the Faculty Senate
- One undergraduate student representative elected by the Undergraduate Student Senate
- Chair of the Graduate Honor System
- Two at-large members from the Commission on Equal Opportunity and Diversity (CEOD), one graduate and professional student and one undergraduate student, concurrent with their terms on CEOD

EF. Commission on Outreach and International Affairs (COIA)

Membership*:

Chair will be elected from among the faculty and staff members of the commission by the commission membership.

- Vice President for Outreach and International Affairs (advisor)
- Associate Vice President, International Affairs
- Director of Virginia Cooperative Extension
- Associate Vice President for Engagement
- One academic dean selected by the Council of College Deans
- Two Faculty Senators elected by the Faculty Senate
- One faculty representative from each of the academic colleges elected by the faculty in each of the colleges
- Three elected representatives of the Cooperative Extension non-ex officio A/P faculty (The Administrative and Professional A/P Faculty Senate to provide names of elected individuals)
- One member from the area of International Affairs who shall be the Chair of the University Committee on International Affairs (UCIA) or his/her designee

- One Staff Senator elected by the Staff Senate
- One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate
- One representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate

Note: At least 2 faculty members on the Commission on Outreach and International Affairs will have experience in leading study abroad programs.

*The chair will be elected from among the non-administrative faculty and staff members of the commission by the commission membership. (Last updated February 21, 2005, August 24, 2012, & October 9, 2012)

FG. Commission on Research (COR)

Membership:
- Chair will be elected by the Faculty Senate
- Senior Vice President for Research and Innovation (advisor)
- One representative from the Office of the Vice President for Outreach and International Affairs
- Research and innovation senior associate vice president (advisor)
- One academic dean selected by the Council of College Deans
- One department- or division-level administrative representative appointed by the President
- One representative of research-related interdisciplinary programs, groups or centers appointed by the President
- One faculty representative from each of the University’s thematic research institutes appointed by the respective institute director
- One faculty representative of the University’s research investment institutes appointed by the respective institute directors, collectively
- Two Faculty Senators elected by the Faculty Senate (including the chair)
- One faculty representative from each of the academic colleges elected by the faculty in each of the colleges
- One representative from the Library Faculty Association elected by the Library Faculty Association
- One non-ex officio A/P faculty representative elected by the Administrative and Professional A/P Faculty Senate from: general administration, academic support, student affairs, or Extension
- One representative in the Postdoctoral Associate rank elected by persons in that rank**
- Two representatives working in research faculty appointments as defined in the Virginia Tech Faculty Handbook (excluding Postdoctoral Associates) elected by persons in those ranks**
- One Staff Senator elected by the Staff Senate
• One representative of the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate
• One representative of the Undergraduate Student Senate elected by the Undergraduate Student Senate

*The chair will be elected from among the non-administrative faculty and staff members of the commission by the commission membership.

**The nomination and election process for these positions will be conducted by the Office of Research and Innovation, which will report election results to the Secretary of University Council.


GH. Commission on Staff Policies and Affairs (CSPA)

Membership:

• Chair will be elected by the Staff Senate
• Vice President for Human Resources (advisor)
• One academic dean selected by the Council of College Deans
• Nine staff members elected by the Staff Senate
  • Three from the Staff Senate
  • Three from academic units
  • Three from administrative units
• One administrative department head or equivalent appointed by the Senior Vice President and Chief Business Officer
• One academic department head or equivalent appointed by the Executive Vice President and Provost
• One non-ex officio A/P faculty representative elected by the Administrative and Professional Faculty Senate from: general administration, academic support, student affairs, or Extension
• One Faculty Senator elected by the Faculty Senate
• One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate
• One representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate

(Last updated January 2008, August 31, 2015, October 16, 2015, June 2, 2020)

HI. Commission on Undergraduate Student Affairs (CUSA)

Membership:

• Vice President for Shared Governance of the Undergraduate Student Senate (chair)
• Vice President for Student Affairs (advisor)
• Dean of the Graduate School
• Vice Provost for Undergraduate Academic Affairs
• Vice President for Policy and Governance
- Vice President for Strategic Affairs and Diversity
- Assistant Vice President for Student Affairs and Experience
- Two A/P faculty representatives from the Division of Student Affairs appointed by the Vice President for Student Affairs
- Cadet Colonel of the Corps of Cadets
- President, Black Organizations Council
- Doctoral candidate elected by the Graduate and Professional Student Senate
- Masters candidate elected by the Graduate and Professional Student Senate
- President, Asian American Student Union
- President, Council of International Student Organizations
- President, Graduate and Professional Student Senate
- President, Latino Association of Student Organizations
- President, Hokie Pride
- President, Residence Hall Federation
- President, Undergraduate Student Senate
- President, Senior Class
- President, Junior Class
- President of the Jewish Student Union
- President of the Muslim Student Union
- President of the Panhellenic Council
- President of the National Pan-Hellenic Council
- President of the Interfraternity
- President of the United Council of Fraternities and Sororities
- One Two non-ex officio A/P faculty representatives elected by the Administrative and Professional A/P Faculty Senate from: general administration, academic support, student affairs, or Extension
- One representative Faculty Senator elected by the Faculty Senate
- One Staff Senator elected by the Staff Senate
- Two senators elected by the Graduate and Professional Student representative to the Board of Visitors Senate
- Four at large Undergraduate Student Senators elected by the Undergraduate Student representative to the Board of Visitors Senate
- Four University Chartered Student Organization Senators elected by the Undergraduate Student Senate
- Vice President, Graduate and Professional Student Senate
- Vice President of the Undergraduate Student Senate

*The chair will be elected from among the non-administrative faculty, staff, graduate student and undergraduate student members of the commission by the commission membership. The Commission shall adopt a set of membership criteria to evaluate requests for membership by student communities not currently represented. This set of criteria shall be kept within the Commission and its supporting university administrative division and department(s), and subject to amendment by the Commission itself. (Last updated March 1, 2010, May 3, 2010, June 20, 2011, May 24, 2012, August 6, 2013, August 31, 2015, May 1, 2017 & February 4, 2019)
I. Commission on Undergraduate Studies and Policies (CUSB)

Membership:

- Chair will be elected by the Faculty Senate
- Executive Vice President and Provost
- Associate Dean of the Graduate School
- Vice Provost for Undergraduate Academic Affairs (advisor)
- The Academic associate deans from each of the undergraduate academic colleges
- Two Three Faculty Senators elected by the Faculty Senate (including the chair)
- One faculty representative from each of the undergraduate academic colleges elected by the faculty in each of the colleges
- One representative from the Library Faculty Association elected by the Library Faculty Association
- One non-ex officio A/P faculty representative elected by the Administrative and Professional Faculty Senate from: general administration, academic support, student affairs, or Extension
- One Staff Senator elected by the Staff Senate
- One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate
- President of the Honor Council
- Academic Affairs Chair of the Undergraduate Student Senate
- Three Two undergraduate students elected by the Undergraduate Student Senate (at least three two colleges are to be represented by the four three undergraduate students)

*The chair will be elected from among the non-administrative faculty and staff members of the commission by the commission membership.

(Last updated August 6, 2013, August 31, 2015, October 16, 2015, & July 25, 2018)

J. Commission on University Support

Membership:

- Vice President for Campus Planning, Infrastructure, & Facilities
- Vice President for Finance
- Vice Provost for Academic Resource Management
- Vice President for Advancement
- Vice President for Information Technology and Chief Information Officer
- Vice President for Student Affairs or designee
- Associate Vice President and Chief Facilities Officer
- One academic dean selected by the Council of College Deans
- Five faculty representatives elected by the Faculty Senate including two Senators
- One representative from the Library Faculty Association elected by the Library Faculty Association
- One non-ex officio A/P faculty representative elected from Extension (provided by the Administrative and Professional Faculty Senate)
• Two Staff Senators elected by the Staff Senate
• One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate
• One representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate

*The chair will be elected from among the non-administrative faculty and staff members of the commission by the commission membership.


Article IV. University Advisory Councils

University Advisory Councils are established to carry out certain functions and operations of governance. When so established, the membership shall be as listed in the following section:

A. University Advisory Council on Strategic Budgeting and Planning

Membership:

• Executive Vice President and Provost, Co-Chair
• Vice President for Finance, Co-Chair
• Associate Vice President for Budget and Financial Planning
• Vice Provost for Academic Resource Management
• Assistant Vice President for Planning & University Architect

The following are appointed by the President from among the officers of each group:

• One officer of the Faculty Senate
• One officer from each of the academic college faculty associations *
• One officer of the Library Faculty Association
• One officer of the Staff Senate
• One officer of the Graduate and Professional Student Senate
• One officer of the Undergraduate Student Senate

The following is appointed by the President upon recommendation of the Vice President for Diversity, Inclusion, and Strategic Affairs

• One representative from the Office of Strategic Affairs

The following are elected from among administrative and professional faculty in their respective areas:

• One non-ex officio A/P faculty representative elected by the Administrative and Professional Faculty Senate from Extension

• One non-ex officio A/P faculty representative elected by the Administrative and Professional Faculty Senate from: general administration, academic support, or student affairs


* Faculty in colleges that do not have associations will elect two candidates for the Council and the President will select one of them to serve.
Article VIII. University Standing Committees

Each The memberships of the University Standing Committees, enumerated listed below, is appointed by the President of the University, are determined as set forth in Article IX the Constitution of the University Council Constitution, Article IX.

A. Academic Support

Charge: To systematically review and provide advice on broad policy issues relating to academic support, including but not limited to the university calendar, scheduling and registration, scholarships and financial aid, classroom management, and summer school.

Reports to: Commission on Undergraduate Studies and Policies

Chairperson: The faculty representative from the Commission on Undergraduate Studies and Policies

Membership:

- One faculty representative from the Commission on Undergraduate Studies and Policies selected annually by the Commission (this person will also be the committee chairperson)
- Two Provost area representatives selected by the Executive Vice President and Provost (three-year term)
- One Assistant/Associate Dean selected by the Council of College Deans (two-year term)
- One Vice President for Student Affairs or designee
- One faculty representative from each of the academic colleges elected by the faculty in each of the colleges (three-year terms)
- One faculty senator elected by the Faculty Senate (three-year term)
- One administrative and professional faculty representative elected by the Administrative/Professional Faculty Senate (three-year term)
- One staff representative elected by the Staff Senate (three-year term)
- One student representative from the Commission on Undergraduate Student Affairs elected annually by the Commission (one-year term)

(Last updated August 31, 2015)

B. Athletics

Charge: To review and provide advice on broad policy issues relating to intercollegiate athletics.

1. Provide advice to the Athletic Director on such matters as financial aid for student athletes, residential life for student athletes, program balance between revenue and non-revenue sports, recruiting, admissions, NCAA compliance, and general intercollegiate athletic budgetary and operational matters.
2. Provide advice to the Executive Vice President and Provost on matters related to academic progress of athletes, the admission policy for athletes, academic advising of athletes, and relations with academic departments and faculty in general.

3. Participate in the search process for the selection of the Athletic Director. The Committee will also participate in periodic evaluations of the Athletic Director in coordination with the University official to whom the Athletic Director reports.

Reports to: Commission on Undergraduate Studies and Policies

Chairperson: The President will annually appoint a chair from among its members.

Membership:

- Vice President for Finance
- Vice President for Student Affairs or designee
- Vice Provost for Undergraduate Academic Affairs
- Director of Athletics
- Senior Associate Athletics Director, External Operations
- President's appointed faculty representative to the NCAA
- Past faculty representative to the NCAA
- Past faculty representative to the NCAA
- One alumni representative of the Virginia Tech Alumni Association selected by the Vice President for Advancement (three-year term)
- One college dean selected by the Council of College Deans (two-year term)
- One faculty representative from each of the academic colleges elected by the faculty in each of the colleges (three-year terms)
- One representative from the Commission on Undergraduate Studies and Policies elected annually by the Commission (one-year term)
- One representative selected by the Virginia Tech Athletic Fund Incorporated (three-year term)
- One Faculty Senator elected by the Faculty Senate (three-year term)
- One administrative and professional faculty representative elected by the Administrative and Professional Faculty Senate (three-year term)
- One staff representative elected by the Staff Senate (three-year term)
- One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate (one-year term)
- One scholarship athlete from men’s sports appointed by the Athletic Director (one-year term)
- One scholarship athlete from women’s sports appointed by the Athletic Director (one-year term)
- One representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate (one-year term)

C. Budgeting and Planning Committee

Charge: The Advisory Council on Strategic Budgeting and Planning Committee serves a primary advisory role for the university budgeting and planning process. It reports jointly to the president and the University Council. Areas for consideration include: monitoring the university planning and budgeting processes; participating in and advising on the development of biennial annual budgets (including the formulation of the university plan), and the development of university capital and facilities plans, and the reconciliation of the plan and the available resources; consulting on other budgetary and planning matters; and addressing matters of policy relative to budgeting and planning and appropriate for governance consideration, and, in such instances, making recommendations to the University Council.

Records and Confidentiality: When acting in its advisory and consulting role, the Advisory Council on Strategic Budgeting and Planning Committee will treat information, discussions, and recommendations with discretion and, whenever requested, in confidence to the extent allowable by law, since there will be times in the budgeting and planning process when matters must be handled confidentially. When acting in its capacity as a normal part of the governance system, the advisory council committee will keep minutes and forward approved copies of such to the University Council.

Reports to: University Council

Co-chairs: Executive Vice President and Provost, Co-Chair and Senior Vice President for Finance and Chief Business Officer, Co-Chair

Membership:

- Executive Vice President and Provost, Co-Chair
- Senior Vice President for Finance and Chief Business Officer, Co-Chair
- Associate Vice President for Budget and Financial Planning
- Vice Provost for Academic Resource Management
- Assistant Vice President for Planning & University Architect
- President, One officer of the Faculty Senate elected by the Faculty Senate
- One faculty officer member elected from each of the academic college faculty associations *
- One officer member of the Library Faculty Association
- One officer of the Staff Senate elected by the Staff Senate
- One officer of the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate
- One officer of the Undergraduate Student Senate elected by the Undergraduate Student Senate
- One representative selected by the Administrative Fiscal Officers Group
- One representative selected by the College Fiscal Officers Group
- One representative selected by the Institute Fiscal Officers Group
One representative from the Office of Strategic Affairs appointed by the Vice President for strategic affairs and diversity.

One non-ex officio A/P faculty representative elected by the Administrative and Professional A/P Faculty Senate from Extension.

One non-ex officio A/P faculty representative elected by the Administrative and Professional A/P Faculty Senate from: general administration, academic support, or student affairs.


* Faculty in colleges that do not have associations will elect a faculty member from their college.

**CD. Campus Development Committee**

**Charge:** To make recommendations and to serve as a conduit to disseminate information and solicit feedback concerning the planned physical development of the university’s built environment, specifically as it relates to buildings, grounds, and transportation planning.

**Reports to:** Commission on University Support, University Council, Cabinet

**Chairperson:** The President will annually appoint a chair from among its members.

**Membership:**

- Associate Vice President and Chief Facilities Officer
- Director of Parking and Transportation Services
- Dean, College of Architecture and Urban Studies
- The Assistant Vice President for University Planning
- Director of ADA and Access Services
- A Provost area representative selected by the Executive Vice President and Provost (three-year term)
- One student affairs area representative selected by the Vice President for Student Affairs (three-year term)
- One dean from an academic college selected by the Council of College Deans (two-year term)
- Three faculty representatives elected by the Faculty Senate (three-year terms)
- One administrative and professional faculty representative elected by the Administrative and Professional A/P Faculty Senate (three-year term)
- One staff representative elected by the Staff Senate (three-year term)
- One representative from the Commission on Equal Opportunity and Diversity elected annually by the commission
- One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate (one-year term)
- One representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate (one-year term)
E. Climate Action, Sustainability, and Energy Committee

Charge: To provide guidance to the university administration on implementation of the university's Climate Action Commitment and opportunities to enhance Virginia Tech's pursuit of environmental quality and social sustainability. The committee makes recommendations regarding the application of policies; infrastructural and operational changes; educational strategies and modifications; and other steps intended to foster broad engagement with the university's environmental goals. The committee oversees subcommittees that each carry out aspects of the committee's charge.

Reports to: University Council Cabinet

Chair: The president will appoint a chair annually from among members of the committee.

Membership:

- Vice President for Campus Planning, Infrastructure, & Facilities
- Vice President for Finance or designee
- Assistant Vice President for Utilities
- Director of Climate Action, Sustainability, and Energy
- Sustainability Manager, Dining Services, Housing, and Residence Life
- The Assistant Vice President for Planning & University Architect
- Four representatives from Campus Planning, Infrastructure, and Facilities selected by the Vice President for Campus Planning, Infrastructure, and Facilities
- Senior Director of Transportation Services
- One representative from Virginia Tech Environmental Health & Safety Services selected by the vice president for enterprise administration and business services
- Four faculty representatives elected by the Faculty Senate
- Two A/P representatives elected by the A/P Faculty Senate
- Two staff representatives elected by the Staff Senate
- One dean selected by the Council of College Deans
- Two graduate student representatives elected by the Graduate and Professional Student Senate
- Two undergraduate student representatives elected by the Undergraduate Student Senate
- One representative from the Provost's Office
- One representative from Student Affairs
- One representative from Student Engagement and Campus Life
- Two representatives from student organizations with an environmental focus (nominees provided by the committee chair)
- Two representatives from frontline community groups (nominees provided by the committee chair)

DFE. Commencement
**Charge:** To plan and implement the University's Commencement programs.

**Reports to:** Commission on Faculty Affairs

**Chairperson:** The President will appoint a chair, usually for a three-year term.

**Membership:**

- President’s Appointment as Chairperson
- Senior leader in Advancement with alumni responsibility (or designee)
- Vice President for Policy and Governance and Secretary to the Board of Visitors
- Vice President for Strategic Initiatives and Special Assistant to the President
- The Senior Associate Vice President for University Relations
- The Commandant of Cadets
- One Physical Plant representative selected by the vice president for campus planning, infrastructure, and facilities
- The Director of Processions (selected by the Chairperson)
- The Director of Ushers (selected by the Chairperson)
- One Graduate School representative selected by the Dean of the Graduate School (three-year term)
- The Commencement Marshal (always the immediate past president of the Faculty Senate) (one-year term)
- One faculty representative from each academic college elected by the faculty in each of the colleges (three-year term)
- One representative from the Commission on Undergraduate Studies and Policies elected annually by the Commission (one-year term)
- One staff representative elected by the Staff Senate (three-year term)
- One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate (one-year term)
- The President of Senior Class (one-year term)
- The President of Junior Class (one-year term)


**EFG. Employee Benefits Committee**

**Charge:** To recommend policies and to advise the University Administration in matters relating to employee benefits.

**Reports to:** Commission on Staff Policies and Affairs, Commission on Faculty Affairs, and Commission on Administrative and Professional Faculty Affairs

**Chairperson:** The President will appoint a chair annually from among its members.

**Membership:**

- Vice President for Human Resources
- Senior Director of Benefits
- Vice Provost for Faculty Affairs or designee
• One faculty representative from the Commission on Faculty Affairs elected annually by the commission (one-year term)
• Three faculty senators elected by the Faculty Senate (three-year terms)
• One staff representative from the Commission on Staff Policies and Affairs elected annually by the Commission (one-year term)
• Three staff senators elected by the Staff Senate (three-year terms)
• One administrative and professional faculty representative elected by the Commission on Administrative and Professional Faculty Affairs
• Three A/P faculty senators elected by the A/P Faculty Senate
• One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate (three-year term)

(Last updated on October 16, 2015)

FG. Energy and Climate Action, Sustainability, and Energy Committee

Charge: To provide guidance to the university administration on implementation of the university’s Climate Action Commitment and opportunities to enhance Virginia Tech’s pursuit of environmental quality and social sustainability. The committee makes recommendations regarding the application of policies; infrastructural and operational changes; educational strategies and modifications; and other steps intended to foster broad engagement with the university’s environmental goals. The committee oversees subcommittees that each carry out aspects of the committee’s charge. To review and provide advice to the University Administration on broad policy issues relating to the university’s pursuit of environmental quality through action, education, and engagement to address current needs without compromising the capacity and needs of future generations.

Reports to: Commission on University Support
              University Council Cabinet

Chairperson: The President will appoint a chair annually from among members of the committee.

Membership:

• Vice President for Campus Planning, Infrastructure, & Facilities
• Vice President for Finance or designee
• Assistant Vice President for Utilities
• Director of Climate Action, Sustainability, and Energy
• Chief of Operations and Deputy to the Associate Vice President, Student Affairs
• The Assistant Vice President for Planning & University Architect
• Two Four representatives from Campus Planning, Infrastructure, and Facilities selected by the Vice President for Campus Planning, Infrastructure, and Facilities (three-year term)
• Senior Director of Transportation Services
- One representative from Virginia Tech Environmental Health & Safety Services selected by the vice president for enterprise administration and business services (one-year term)
- Four faculty representatives from the Faculty Senate nominated by the Faculty Senate (three-year terms)
- Two A/P representatives nominated by the A/P Faculty Senate
- Two staff representatives from the Staff Senate nominated by the Staff Senate (three-year terms)
- One college dean selected by the Council of College Deans (two-year term)
- Two graduate student representatives nominated by the Graduate and Professional Student Senate (one-year terms)*
- Two undergraduate student representatives nominated by the Undergraduate Student Senate (one-year terms)*
- One representative from the Provost’s Office
- One representative from Student Affairs
- One representative from Student Engagement and Campus Life
- Two representatives from student organizations with an environmental focus
- Two representatives from frontline community groups


*This enables students who are not part of Graduate and Professional Student Senate or Undergraduate Student Senate to be nominated

GH. Faculty Honorifics

Charge: To review credentials and achievements of candidates or nominees for University faculty awards or for University nominations for external awards as charged by the Executive Vice President and Provost or the President (where that responsibility is not vested in other committees), and to make recommendation to the Executive Vice President and Provost or the President, as appropriate. In addition, the Committee shall review nominations for honorary degrees to be awarded by the University.

Reports to: Commission on Faculty Affairs

Chairperson: The Executive Vice President and Provost or a designee.

Membership:
- The Executive Vice President and Provost (also representing the Commission on Faculty Affairs)
- One Alumni Distinguished Professor elected by the Faculty Senate (three-year term)
- One University Distinguished Professor elected by the Faculty Senate (three-year term)
- One member of the Academy of Faculty Service elected by the Faculty Senate
• One member of the Academy of Faculty Leadership elected by the Faculty Senate (three-year term)
• One member of the Academy of Teaching Excellence elected by the Faculty Senate (three-year term)
• One recipient of the Alumni Award for Excellence in Extension elected by the Faculty Senate (three-year term)
• One recipient of the Alumni Award for Research Excellence elected by the Faculty Senate (three-year term)
• One representative from the Named Professors elected by the Faculty Senate (three-year term)

(Last updated August 31, 2015)

H. Graduate Curriculum

**Charge:** To address the issues formerly under the auspices of the Course and Program Criteria Committee.

**Reports to:** Commission on Graduate and Professional Studies and Policies

**Chairperson:** Vice-chair (chair-elect) of Commission on Graduate and Professional Studies and Policies

**Membership:**
- One Graduate School representative selected by the Dean of the Graduate School (three-year term)
- One Enrollment Services representative selected by the Vice Provost for Enrollment Management (three-year term)
- The vice chair of the Commission on Graduate and Professional Studies and Policies
- One faculty representative from each of the academic college graduate curriculum committees selected by the curriculum committees (three-year terms)
- One representative from the Graduate and Professional Student Senate nominated by the Graduate and Professional Student Senate (one-year term)

(Last updated on January 8, 2013, to correct a typographical error of a two-year term to a three-year term for the faculty representatives from each academic college, August 6, 2013, & April 1, 2019.)


I. Information Technology Services and Systems Committee

**Charge:** To make recommendations for the effective offering and utilization of the University's information technology services and systems, and to recommend policies that relate to the governance of these services and systems. The Committee's scope of concerns includes all information technology services and systems related to instruction, research, outreach, and administration at the University. The committee organizes into subcommittees to address specific aspects of information technology and services and to report to the committee. Each subcommittee will be chaired by a member of the Division of IT with other members being assigned or volunteering based on interest or knowledge of subject matter area.
Reports to: Commission on University Support University Council Cabinet

Chairperson and Vice-Chairperson: The committee shall initially elect from its members a chairperson and vice-chairperson. The vice-chairperson shall succeed the chairperson in the next year. Each year after the first year, a new vice-chairperson shall be elected who will succeed the present chairperson.

Membership:

- The Vice President for Information Technology and CIO (also representing the Commission on University Support)
- Four department heads or other leaders in the Division of Information Technology, appointed by the Vice President for Information Technology and CIO, with expertise to address the breadth of information technology services and infrastructure at the university
- Ten at-large members of the faculty-A/P faculty-staff (with appropriate expertise) selected by the Vice President for Information Technology and CIO in consultation with the Presidents of the Faculty, Staff, and Administrative and Professional A/P Faculty Senates (three-year terms). At least two must be A/P faculty members, at least two must be staff employees, and at least two must be tenured or tenure-track faculty members, with a goal to include representation from university locations beyond Blacksburg. At least one of the tenured or tenure-track faculty members must be a member of the Faculty Senate.
- One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate (one-year term)
- One representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate (one-year term)

(Last updated May 7, 2018)

J. Intellectual Property

Charge: To make policy recommendations to the Executive Vice President and Provost dealing with patents, copyrights, and related mechanisms for the protection/exploitation of intellectual properties.

Reports to: Commission on Research

Chairperson: Vice President for Research and Innovation (or designee)

Membership:

- The Vice President for Research and Innovation (also representing the Commission on Research)
- An administrative leader within the office of the Vice President for Research and Innovation selected by the Vice President for Research and Innovation (three-year term)
- Associate Vice President for Finance and the University Controller
- The University Legal Counsel (or designee)
- The President of VTIP
• Nine at-large members of the faculty-A/P faculty-staff (with patent and copyright experience) selected by the Vice President for Research and Innovation in consultation with the Presidents of the Faculty, Staff, and Administrative and Professional Faculty Senates (three-year terms) (at least one must be an A/P faculty member and at least one must be a staff employee)
• One Representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Senate (one-year term)
• One Representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate (one-year term)


K. Library

Charge: To disseminate knowledge and make recommendations concerning policies, services, and development of the University's libraries.

Reports to: Commission on Graduate and Professional Studies and Policies, Commission on Undergraduate Studies and Policies, and Commission on Research

Chairperson: The President will annually appoint a chair from among its members.

Membership:
• The Dean of University Libraries (also representing the Commission on Graduate and Professional Studies and Policies)
• One faculty representative from each of the academic colleges elected by the faculty in each of the colleges (three-year terms)
• One faculty senator elected by the Faculty Senate (three-year term)
• Library faculty representative on the Commission on Undergraduate Studies and Policies (concurrent with CUSP term)
• Library faculty representative on the Commission on Research (concurrent with COR term)
• One staff representative elected by the Staff Senate (three-year term)
• One representative from the Graduate and Professional Student Senate elected by the Graduate and Professional Student Assembly (one-year term)
• One representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate (one-year term)

(Last updated April 18, 2005 & April 1, 2019)

M. Pathways General Education Curriculum Review Committee

Charge: To review proposals for new and revised Pathways courses, new and revised Pathways minors, and discontinuations thereof.
Reports to: Commission on Undergraduate Studies and Policies

Chairperson will be appointed by the committee

Membership:

• One faculty member from each of the undergraduate academic colleges nominated by the faculty in each of the colleges (three-year terms)
• Two representatives from the Undergraduate Curriculum Committee selected annually by the Undergraduate Curriculum Committee (one-year terms)
• Two representatives from the University Curriculum Committee for General Education selected annually by the University Curriculum Committee for General Education (one-year terms)
• One representative from University Studies selected by the Vice Provost for Undergraduate Academic Affairs (three-year term)
• One representative from University Libraries selected by the Dean of University Libraries (three-year term)

(Last updated May 4, 2020)

NL. Transportation and Parking

Charge: To review and recommend rules and regulations governing traffic (including pedestrian, bicycle, and vehicles), parking (including permit sales, citations and special events), and alternative transportation methods; review and recommend programs to enhance campus parking, traffic, and transportation methods.

Reports to: Commission on University Support University Council Cabinet

Chairperson and Vicechairperson: The committee shall initially elect from its members a chairperson and vice-chairperson. The vice-chairperson shall succeed the chairperson in the next year. Each year after the first year, a new vice-chairperson shall be elected who will succeed the present chairperson.

Membership:

• The Director of Parking and Transportation Services
• The Chief of Police
• One faculty or staff representative from the Commission on University Support selected annually by the Commission (one-year term)
• Three faculty representatives elected by the Faculty Senate (three-year terms)
• One administrative and professional faculty representative elected by the Administrative and Professional Faculty Affairs (three-year term)
• Three staff representatives elected by the Staff Senate (three-year terms)
• One representative from the Graduate and Professional Student Senate selected by the Graduate and Professional Student Senate (one-year term)
• One representative from the Undergraduate Student Senate elected by the Undergraduate Student Senate (one-year term)
- One representative from the Office of Equity and Accessibility appointed by the senior vice president and chief business officer
- One member of the Commission on Equal Opportunity and Diversity -with a vested interest in disability and accessibility issues (concurrent with term on CEOD)

(Last updated March 29, 2010 & May 29, 2013)

O. Undergraduate Curriculum

Charge: To review and make final recommendations to the Commission on Undergraduate Studies and Policies concerning degree requirements, courses, academic progress, standards and criteria, and other policies and procedures affecting undergraduate curriculum and instruction.

Reports to: Commission on Undergraduate Studies and Policies

Chairperson: Vice-chair (chair-elect) of Commission on Undergraduate Studies and Policies

Membership:
- The vice-chair of the Commission on Undergraduate Studies and Policies (ex officio)
- One faculty representative from each of the undergraduate academic colleges (three-year term)
- One staff representative elected by the Staff Senate (three-year term)
- One representative from the Undergraduate Student Senate (one-year term)
- The chair of the University Curriculum Committee for General Education (one-year term)
- One Enrollment Services representative selected by the Vice Provost for Enrollment Management (three-year term)

(Last updated on January 8, 2013, August 6, 2013, & March 3, 2016)

PM. University Curriculum Committee for General Education

Charge: To give leadership to the Pathways General Education curriculum through program evaluation, advising support, dissemination of information, alignment of transfer credit, and other actions, including curricular proposal review, as needed.

Reports to: Commission on Undergraduate Studies and Policies

Chair and vice-chairperson: The committee shall initially elect from its faculty members a chair and vice-chair of the committee, elected by the committee and having previously served as the vice-chair shall succeed the chair in the next year. Each year after the first year, a new vice-chair shall be elected who will succeed the present chair of the committee.

Membership:
- The Executive Vice President and Provost or a designee
- Director Institutional Effectiveness
- One Division of Student Affairs representative selected by the Vice President for Student Affairs (three-year term)
- Two faculty members selected by the Executive Vice President and Provost (three-year terms)
- One faculty representative selected by each undergraduate college curriculum committee (three-year terms)
- One representative from University Studies
- Two faculty representatives elected by the Faculty Senate (three-year terms)
- One faculty representative from the Commission on Undergraduate Studies and Policies elected annually by the Commission (one-year term)
- Two representatives from the Undergraduate Student Senate elected by the Undergraduate Student Senate (one-year terms)
- One Administrative and Professional faculty representative from the University Libraries elected by the Library Faculty Association (three-year term)
- One faculty representative from the Commission on Equal Opportunity and Diversity elected annually by the Commission (one-year term)


Article VI. Operational Committees

Operational Committees are created (or dissolved), appointed, and charged by the Executive Vice President and Provost or one of the Vice Presidents, not requiring but subject to University Council action, as set forth in the Constitution of the University Council, Article X.

When creating, dissolving or changing the composition or charge of an Operational Committee, the appointing officer shall inform the University Council of the action being taken.

Appointing officers shall report to the Office of the Vice President for Policy and Governance the names of the chairpersons and members of Operational Committees, and inform that Office when new persons are appointed and old members replaced.

The Office of the Vice President for Policy and Governance will have available upon request a current list of Operational Committees, noting for each its appointing officer, its charge, its chairperson, and its membership.

(Last updated August 31, 2015 & July 25, 2018)
1) Department

<table>
<thead>
<tr>
<th>2) OUR/OGE (for review and formatting)</th>
<th>1) General CourseLeaf notice</th>
<th>If a conflict is identified, proposal cannot advance out of CourseLeaf w/o resolution. If parties to conflict cannot resolve it, CUSP or CGPS&amp;P will.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2) Position- and action-specific notices, including a “Go/no go” notice to all academic assoc. deans</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3) College

| 4) OUR/OGE (for final review and editing) | Same as stage #2 | Same as stage #2 |

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**Program proposals**

<table>
<thead>
<tr>
<th>Stages</th>
<th>Communication</th>
<th>Approvals</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) IPC review (not all proposals require IPC evaluation)</td>
<td>1) OUR informs relevant dept./school heads, assoc. deans, and curriculum comm. chairs of upcoming proposals</td>
<td>If a conflict is identified, proposal cannot advance out of CourseLeaf w/o resolution. If parties to conflict cannot resolve it, CUSP or CGPS&amp;P will.</td>
</tr>
<tr>
<td></td>
<td>2) The FS member of the IPC will announce upcoming proposals in FS</td>
<td></td>
</tr>
<tr>
<td>2) Department</td>
<td>1) General CourseLeaf notice</td>
<td></td>
</tr>
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<td>Same as stage #2</td>
<td>Same as stage #2</td>
</tr>
<tr>
<td>4) College</td>
<td></td>
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</tr>
</tbody>
</table>

4) Provost’s approval

5) President’s approval (if req’d)

6) BOV approval (if req’d)

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4 This table does not account for the manner in which proposals are developed, only the stages of academic governance approval. As noted earlier, program proposals require extensive work by many parties well before they enter academic governance.
Voting Results UC 2021-22A

The first reading of UC 2021-22A: Resolution to Revise the System of Shared Governance at Virginia Tech and approve the New University Council Constitution and Bylaws occurred during the Faculty Senate Meeting on January 28, 2022. Second reading and a vote of UC 2021-22A was completed during the Faculty Senate Meeting on February 11, 2022. A quorum was present and the Faculty Senate voted to approve UC 2021-22A.

Respectfully,

Dr. Robert Weiss
Faculty Senate President

Professor of Natural Hazards
Center for Coastal Studies (Coastal@VT), Director
DRRMVT, Director
Department of Geosciences
February 17, 2022

To: Vice President of Policy and Governance

The Staff Senate voted unanimously to approve University Council Resolution UC 2021-22A.

Thank you,

LaTawnya Burleson, Vice President - Staff Senate